PLEASE POST WHERE EMPLOYEES CAN READ EASILY
VIOLATORS SUBJECT TO PENALTIES

OFFICIAL NOTICE

To employers and employees subject to the Living Wage Ordinance

Berkeley Living Wage

Effective July 1, 2026

$20.01	$3.32	$23.33
per hour with offer of Medical Benefit	**Medical Benefit value per hour**	**per hour with no offer of Medical Benefit**

Future increases: On July 1 of each year, the Berkeley Living Wage and Medical Benefit value increase by the prior calendar year's increase in the Consumer Price Index (CPI) for all urban consumers for the San Francisco-Oakland-Hayward, CA.

Time off: Employees are entitled to at least 22 days off per year for sick leave, vacation, or personal necessity. Twelve of the required days off shall be compensated at the employee's regular rate of pay. Ten of the required 22 days may be uncompensated days off. Employees who work part-time shall be entitled to accrue compensated days off in increments proportional to that accrued by full-time employees. Paid holidays, consistent with established employer policy, may be counted toward provision of the required 12 compensated days off.

Retaliation Prohibited: Employee's rights under the City's labor ordinances are protected from retaliation. An employee or any other person may report to the City any suspected violation of the labor standard ordinances. The City will investigate possible violations, access payroll records and enforce corrective action to violations of the labor standard requirements.

If you have questions, please contact your employer or the City of Berkeley:
Health, Housing, and Community Services Department
2180 Milvia Street, 2nd Floor Berkeley, CA 94704
(510) 981-5400
Email: LaborStandards@berkeleyca.gov
Language Interpretation Available