



JOB CLASS	CLASSIFICATION TITLE	GROUP/B U	FLSA	PAY BASIS	PAY GRADE	1 / BAND MIN	2 / BAND MAX	3	4	5	6	7	8	9	EFFECTIVE DATE	RESOLUTION
2000	ACCOUNTANT I	CSU0	N	H	C001	43.2401	45.0940	46.9193	48.8781	51.0375					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2002	ACCOUNTANT II	CSU0	N	H	C002	53.9085	56.2616	58.8052	61.3293	64.0128					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1000	ACCOUNTING MANAGER	PEU0	E	H	C001	69.7585	73.2369	76.9040	80.7488	84.7824					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
4002	ACCOUNTING OFF SPEC II	MC01	N	H	C001	36.5186	38.1156	39.7757							7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4004	ACCOUNTING OFF SPEC II	UNR2	N	H	C001	36.5854	38.4034	40.1691							7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4006	ACCOUNTING OFF SPEC III	MC01	N	H	C002	42.2976	44.1681	46.1121							7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4008	ACCOUNTING OFF SPEC III	UNR2	N	H	C002	41.7987	43.8050	45.8528							7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4010	ACCOUNTING OFF SPEC SUP	MC02	N	H	C001	42.6864	44.7986	46.9948	49.3172	51.3979					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4012	ACCOUNTING OFF SPEC SUP	UNR2	N	H	C003	42.2794	44.5673	46.9390	49.3740	51.7140					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
3002	ACCOUNTING TECHNICIAN	MC01	N	H	C004	41.6251	43.6639	45.8178	48.0771	50.1054					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2088	ADA PROGRAM COORDINATOR	CSU0	N	H	C032	59.3010	62.4019	65.5027	68.6037	71.7046					7/6/2025	Change was made by 4.0000% Resolution No. 71,583-N.S.
4014	ADMIN ASSISTANT	MC01	N	H	C005	41.9172	44.0294	46.2256	48.5478	50.6290					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4016	ADMIN ASSISTANT	UNR2	N	H	C005	41.5102	43.7981	46.1701	48.6048	50.9449					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1002	ADMIN FISCAL SVCS MGR	PEU0	E	H	C002	61.8572	64.9551	68.2029	71.6172	75.1981	78.8870				7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1004	ADMIN FISCAL SVCS MGR	UNR2	E	H	C004	62.0121	65.1176	68.3734	71.7964	75.3863	79.0845				7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2004	ADMIN HEARING EXAMINER	UNR2	E	H	C006	57.9976	60.7557	63.7857	66.9099	70.1068					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4018	ADMIN SECRETARY	UNR2	N	H	C007	42.3773	44.2894	46.3792	48.5628	50.7778					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2006	ADMIN STAFF ASSISTANT	UNR2	N	H	C008	43.5787	45.9829	48.4793	50.9670	53.4968					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2139	ADVANCED PRACTICE PROVIDER	CSU0	E	H	C057	74.8159	77.7949	81.0107	84.3502	87.8440					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
6000	ANIMAL CONTROL OFFICER	MC00	N	H	C001	39.5634	40.7509	41.9382							7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6002	ANIMAL SVCS ASSISTANT	MC00	N	H	C002	34.8977	35.8225	36.8628							7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1006	ANIMAL SVCS MANAGER	PEU0	E	H	C003	69.3127	72.6414	76.1667	79.9078	83.7523					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2009	APP PROGRAMMER/ANALYST I	CSU0	N	H	C003	52.4223	54.6572	57.1106	59.6262	62.2043					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2010	APP PROGRAMMER/ANALYST II	CSU0	N	H	C004	57.2042	59.7301	62.4226	65.2395	68.1921					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1008	AQUATICS COORDINATR	MC01	N	H	C006	41.9908	43.6197	45.2484	47.0558	48.7477					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6004	AQUATICS FACILITIES SUP	MC01	N	H	C007	33.3839	35.0612	36.8091	38.6582	40.5881					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2012	ARCHITECT	CSU0	E	H	C005	65.0318	68.1401	71.4351	74.8654	78.4100					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2028	ASSISTANT AQUATICS COORD	MC01	N	H	C008	35.4334	36.9257	38.3339	39.6789	41.2026					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2030	ASSISTANT ARCHITECT	CSU0	E	H	C008	55.7385	58.2853	61.0711	64.0444	67.1938					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1010	ASSISTANT BLDG & SAFETY MGR	PEU1	E	H	C004	79.3404	83.3025	87.4725	91.8439	96.4372					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1012	ASSISTANT CITY ATTORNEY	UNR1	E	H	C016	106.9265	143.0600								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1014	ASSISTANT CITY CLERK	UNR2	E	H	C013	60.0140	62.8765	66.0006	69.2395	72.5411					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1016	ASSISTANT CITY MANAGER	UNR1	E	H	C035	95.8447	131.7714								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2032	ASSISTANT CIVIL ENGINEER (REG)	PEU1	E	H	C005	61.0875	63.9429	67.1273	70.3949	73.8782					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
8000	ASSISTANT FIRE CHIEF	FC00	E	H	C001	98.7648	108.6677								7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
9038	ASSISTANT FIRE INSPECTOR	UNR2	N	H	C081	38.276	40.1897	42.1991	44.3092	46.5246					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2036	ASSISTANT HR ANALYST	UNR2	N	H	C015	45.2996	47.5685	49.9590	52.4712	55.1051					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
9012	ASSISTANT INSPECTOR	CSU0	N	H	C087	41.5693	43.3714	45.3417	47.2529	49.3161					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1018	ASSISTANT MANAGER MH SVCS	PEU0	E	H	C004	72.6386	76.2768	80.0945	84.0998	88.7792					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2038	ASSISTANT MGMT ANALYST	CSU0	N	H	C010	43.2125	45.0838	46.9126	48.8463	51.0088					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2040	ASSISTANT MGMT ANALYST	UNR2	N	H	C016	43.7670	45.6478	47.5073	49.4823	51.6136					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5004	ASSISTANT MH CLINICIAN	CSU0	N	H	C011	36.3621	37.6509	38.8571	40.2187	42.2460					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2042	ASSISTANT PLANNER	CSU0	N	H	C012	43.4823	45.3952	47.2250	49.2208	51.3518					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2044	ASSISTANT PUB WORKS ENGINEER	PEU1	N	H	C006	58.4388	61.0875	63.9429	67.1273	70.3949					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2046	ASSISTANT RECREATION COORD	MC01	N	H	C009	35.4349	36.9302	38.3347	39.6787	41.2043					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
9023	ASSISTANT TO CITY ATTORNEY	UNR2	E	H	C073	73.8480	79.0674	84.6557	90.6391	97.0451					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1020	ASSISTANT TO CITY MANAGER	UNR1	E	H	C017	73.8479	97.0453								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2048	ASSISTANT TO MAYOR	UNR2	E	H	C018	48.1513	90.5744								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2050	ASSISTANT TRANSPORTATION ENGINEER	PEU1	E	H	C007	59.1200	61.7989	64.7382	67.9561	71.2550					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2034	ASSITANT ENV HEALTH SPECIALIST	CSU0	N	H	C009			45.8113	48.2644	50.1871					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2014	ASSOCIATE CIVIL ENGINEER	PEU1	E	H	C001	67.2823	70.5906	73.9501	77.4546	81.2993					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2016	ASSOCIATE HR ANALYST	UNR2	E	H	C010	56.1480	58.6974	61.6960	64.5481	67.6095					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2018	ASSOCIATE MGMT ANALYST	CSU0	N	H	C006	53.9085	56.2615	58.8052	61.3293	64.0129					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2020	ASSOCIATE MGMT ANALYST	UNR2	N	H	C011	54.2778	56.6181	59.1774	61.7588	64.4332					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2022	ASSOCIATE PLANNER	CSU0	N	H	C007	52.5058	54.8237	57.0482	59.5949	62.3289					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2024	ASSOCIATE TRANSPORTATION ENGINEER	PEU1	E	H	C002	67.2823	70.5906	73.9501	77.4546	81.2993					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2026	ASSOCIATE UTILITY ENGINEER	PEU1	E	H	C003	67.2823	70.5906	73.9501	77.4546	81.2993					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1022	AUDIT MANAGER	UNR1	E	H	C018	66.8828	87.5598								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2052	AUDITOR I	CSU0	N	H	C013	43.2401	45.0940	46.9193	48.8781	51.0375					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2054	AUDITOR II	CSU0	N	H	C014	53.9085	56.4520	58.8655	61.3992	64.0129					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2056	AUTOMATION LIBRARIAN	CSU0	N	H	C015	52.2563	54.6885	57.2664	60.0107	62.9528					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
8102	BATTALION CHIEF (56)	FC00	N	H	C002		62.1860	65.2939	68.5587	71.9871					7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
2058	BEHAVIORAL HEALTH CLINICIAN I	CSU0	E	H	C016	46.2599	48.1998	50.1777	52.1942	54.2582					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2060	BEHAVIORAL HEALTH CLINICIAN II	CSU0	E	H	C017	50.9519	52.9778	55.0702	57.2681	59.5138					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2062	BENEFITS SPECIALIST	UNR2	N	H	C020	51.0077	53.5467	56.2420	59.0320	61.8688					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1024	BUDGET MANAGER	UNR1	E	H	C019	77.8845	104.1891								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1026	BUILDING & SAFETY MANAGER	PEU0	E	H	C005	85.3479	90.2645	95.7052	101.0235	106.8734					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
3000	BUILDING INSPECTOR I (CERT)	CSU0	N	H	C018	51.3204	53.5450	55.9775	58.3370	60.8840					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
3004	BUILDING INSPECTOR II	CSU0	N	H	C019	52.8796	55.1670	57.6720	60.1043	62.7344					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
3005	BUILDING INSPECTOR II (CERT)	CSU0	N	H	C020	55.0109	57.3706	59.9798	62.5164	65.2500					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
6010	BUILDING MAINT MECH TRAINEE	MC00	N	H	C004			37.9080	39.0966	40.4188					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5006	BUILDING MAINTENANCE MECH	MC00	N	H	C003			47.3459	48.8926	50.5067					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5009	BUILDING MAINTENANCE SUP	MC00	E													



JOB CLASS	CLASSIFICATION TITLE	GROUP/B U	FLSA	PAY BASIS	PAY GRADE	1 / BAND MIN	2 / BAND MAX	3	4	5	6	7	8	9	EFFECTIVE DATE	RESOLUTION
2064	BUILDING PLANS ENGINEER	PEU1	E	H	C008	62.2488	65.5226	68.9722	72.6060	76.4241					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
3008	BUILDING PLANS EXAMINER	CSU0	N	H	C021	55.0109	57.3706	59.9798	62.5164	65.2500					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2066	BUYER	CSU0	N	H	C022	46.2271	48.2853	50.1980	52.2978	54.5533					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1028	CAMP MANAGER	PEU0	E	H	C006	41.3119	43.3790	45.5400	47.8242	50.2120					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1030	CAPITAL IMPROVEMENT PRG MGR	UNR1	E	H	C020	85.1189	113.8822								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
9000	CENTRAL LIBRARY CIRC SUP	CSU0	N	H	C023	40.9254	42.6611	44.5015	46.4245	48.8360					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
9035	CERT CIVILIAN INSTRUCTOR	UNR2	N	H	C079	32.8191	34.542	36.3555	38.2642	40.2731					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
3010	CHIEF OF PARTY	PEU1	N	H	C009	53.6642	56.2113	58.9067	61.8005	64.6744					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1032	CIRCULATION SVCS MANAGER	PEU0	E	H	C007	58.3697	61.0814	63.9837	67.0508	70.3170					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1034	CITY ATTORNEY	UNR1	E	H	C001	101.1258	190.8001								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1036	CITY AUDITOR	UNR1	E	H	C002	100.6147	100.6147								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1038	CITY CLERK	UNR1	E	H	C003	93.0384	127.9003								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1040	CITY MANAGER	UNR1	E	H	C004	212.9126	212.9126								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2068	CIVIC ARTS COORDINATOR	PEU1	N	H	C010	53.1735	55.7046	58.4480	61.3107	64.2609					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2070	CLINICAL PSYCHOLOGIST	CSU0	E	H	C024	56.3622	58.5555	60.8734	63.2543	65.8008					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
3015	CODE ENFORCEMENT OFFICER I	CSU0	N	H	C026	40.6449	42.5368	44.5115	46.5911	48.7735					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
3014	CODE ENFORCEMENT OFFICER II	CSU0	N	H	C025	49.3456	51.4765	53.8152	56.0815	58.5449					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1043	CODE ENFORCEMENT SUPERVISOR	PEU1	E	H	C011	56.4807	59.2430	62.1389	65.1384	68.2098					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2073	COMM DEV PROJ COORDINATOR	CSU0	E	H	C027	56.1334	58.8257	61.7262	64.7510	67.8696					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
9011	COMMUNICATION SPECIALIST	UNR2	N	H	C072	54.2793	64.3943								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1044	COMMUNICATIONS MANAGER	PEU0	E	H	C008	69.4201	73.0746	76.9158	81.5887	84.3582					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
9028	COMMUNICATIONS SUPERVISOR	IBEW	N	H	C007			66.6587	68.6299	70.6010					7/7/2024	Change was made by 6.0% Per section 11.1.2 in Res No. 70,453-N.S.
3016	COMMUNICATIONS TECHNICIAN	IBEW	N	H	C001			52.7279	55.2639	57.7857					7/7/2024	Change was made by 6.0% Per section 11.1.2 in Res No. 70,453-N.S.
5012	COMMUNITY HEALTH WORKER	CSU0	N	H	C028		33.4932	34.2517	35.1044	36.8403					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
5014	COMMUNITY HEALTH WRKR SPEC	CSU0	N	H	C029	36.3621	37.6509	38.8571	40.2187	42.2460					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
7002	COMMUNITY SERVICE OFFICER	MCO0	N	H	C006	39.9958	41.5882	43.2561	44.8821	46.5898					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
7000	COMMUNITY SVC OFFICER SUP	MCO0	N	H	C007	44.8217	46.6102	48.4792	50.6418	52.9149					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2074	COMMUNITY SVCS SPECIALIST I	CSU0	N	H	C030	43.2401	45.0940	46.9193	48.8781	51.0375					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2076	COMMUNITY SVCS SPECIALIST II	CSU0	N	H	C031	53.9085	56.2615	58.8052	61.3293	64.0129					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2078	COMMUNITY SVCS SPECIALIST III	PEU1	E	H	C012	59.3048	62.1389	65.2001	68.3951	71.7036					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
5016	CONCRETE FINISHER	MCO0	N	H	C008			46.8041	48.1698	49.5351					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5019	CONSTRUCTION EQUIP OPERAT	MCO0	N	H	C009			43.8332	45.1861	46.6524					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6016	CONTAINER MAINT WELDER	MCO0	N	H	C010			39.0154	40.2198	41.3806					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2081	CONTRACT ADMINISTRATOR	PEU1	E	H	C013	52.2966	55.3788	58.6492	62.1077	65.6753					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1046	COUNCILMEMBER	ELEC		H	C001	339.5942									12/22/2024	Change was made by Section 19 of Berkeley City Charter
2082	CRIME ANALYST	PEU1	N	H	C014	53.3471	54.7245	57.4573	60.3337	63.3464					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1047	CRIME SCENE SUPERVISOR	PEU1	N	H	C015	53.2031	55.5636	58.3462	61.2525	64.3243					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1049	CUSTOMER SERVICE MANAGER	PEU0	E	H	C009	65.0765	68.2610	71.4769	74.9400	78.5366					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
4021	CUSTOMER SERVICE SPECIALIST I	MCO1	N	H	C010			37.3902	39.3593	41.4340					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4023	CUSTOMER SERVICE SPECIALIST III	MCO1	N	H	C011			42.2976	44.1681	46.1121					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4025	CUSTOMER SERVICE SUPERVISOR	MCO2	N	H	C002	42.6864	44.7986	46.9948	49.3172	51.3979					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2084	DATABASE ADMINISTRATOR	PEU1	E	H	C016	59.9045	63.0575	66.3768	69.8694	73.5502					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1051	DEP CITY AUDITOR / PAYROLL MGMT	UNR1	E	H	C021	73.8479	97.0453								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2221	DEPUTY CITY ATTORNEY I	UNR2	E	H	C024	67.3109	70.8785	74.6350	78.5906	82.7559					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2223	DEPUTY CITY ATTORNEY II	UNR2	E	H	C025	77.4075	81.5101	85.8303	90.3791	95.1692					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2225	DEPUTY CITY ATTORNEY III	UNR2	E	H	C026	89.0188	93.7368	98.7047	103.9361	109.4448					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
9024	DEPUTY CITY ATTORNEY IV	UNR2	E	H	C074	102.3682	107.7906	113.5025	119.5149	125.8614					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1053	DEPUTY CITY CLERK	UNR1	E	H	C022	73.8479	97.0453								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1055	DEPUTY CITY MANAGER	UNR1	E	H	C005	101.1258	156.1648								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1065	DEPUTY DIRECTOR OF FINANCE	UNR2	E	H	C028	97.1106	106.6549								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1067	DEPUTY DIRECTOR OF HHCS	UNR1	E	H	C026	80.2378	111.3278								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1069	DEPUTY DIRECTOR OF HR	UNR1	E	H	C036	73.8479	97.0453								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1057	DEPUTY DIRECTOR OF LIBRARY SERVICES	UNR1	E	H	C023	73.8479	97.0453								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1059	DEPUTY DIRECTOR OF PLANNING	UNR1	E	H	C039	80.2378	107.3438								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1064	DEPUTY DIRECTOR OF PRW	UNR1	E	H	C025	80.2378	107.3438								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1073	DEPUTY DIRECTOR OF PUBLIC WORKS	UNR1	E	H	C028	80.2378	115.4199								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1072	DEPUTY DIRECTOR OF PUBLIC WORKS (Registered)	UNR1	E	H	C027	80.2378	115.4199								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1061	DEPUTY DIRECTOR OF RENT BOARD	UNR3	E	H	C001	73.8407	97.0417								7/6/2025	Change was made by 4.0000%
1075	DEPUTY FIRE CHIEF	UNR0	E	H	C001	107.0663	129.9063								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
8006	DEPUTY FIRE MARSHAL	FF00	E	H	C001		74.4852	76.9409	79.4852	82.1037					7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
9030	DEPUTY POLICE CHIEF	UNR0	E	H	C004	105.9999	137.8000								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2086	DIGITAL COMMUNICATIONS COORD	UNR2	E	H	C036	57.7928	60.8344	64.0362	67.4050	70.9542					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1081	DIR LIBRY SVCS	UNR1	E	H	C008	93.0384	127.9003								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1085	DIRECTOR OF FINANCE	UNR1	E	H	C010	93.0384	139.8225								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1077	DIRECTOR OF HHCS	UNR1	E	H	C006	96.9608	141.8009								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1079	DIRECTOR OF HUMAN RESOURCES	UNR1	E	H	C007	93.0384	133.5023								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1087	DIRECTOR OF INFO TECHNOLOGY	UNR1	E	H	C011	93.0384	141.9182								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1083	DIRECTOR OF PARKS/REC/WATERFRONT	UNR1	E	H	C009	96.9608	141.8009								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1089	DIRECTOR OF PLANNING	UNR1	E	H	C012	93.0384	129.8956								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
9008	DIRECTOR OF POLICE ACCOUNTABILITY	UNR1	E	H	C071	81.6284	122.4425								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1091	DIRECTOR OF PUBLIC WORKS	UNR1	E	H	C013	96.9608	141.8009								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
9022	DIVERSITY, EQUITY, AND INCLUSION OFFICER	UNR2	E	H	C077	73.8534	97.0460								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4027	DRAFTING AIDE	UNR2	N	H	C037			29.2130	30.9787	33.4549					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.



JOB CLASS	CLASSIFICATION TITLE	GROUP/B U	FLSA	PAY BASIS	PAY GRADE	1 / BAND MIN	2 / BAND MAX	3	4	5	6	7	8	9	EFFECTIVE DATE	RESOLUTION
3018	DRAFTING TECHNICIAN	PEU1	N	H	C017	41.6905	43.6488	45.6175	47.7614	50.1008					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1093	ECONOMIC DEV MANAGER	UNR1	E	H	C029	82.6333	110.5424								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2090	ECONOMIC DEV PROJ COORD	PEU0	E	H	C010	65.0765	68.2610	71.4769	74.9503	78.5366					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2092	EEO & DIVERSITY OFFICER	UNR2	E	H	C039	59.6793	62.5423	65.6037	68.8215	72.1338					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5020	ELECTRICAL PARTS TECHNICIAN	IBEW	N	H	C002		38.5542	41.0445	43.1968	44.2885					7/7/2024	Change was made by 6.0% Per section 11.1.2 in Res No. 70,453-N.S.
9027	ELECTRICAL SUPERVISOR	IBEW	N	H	C006			66.6587	68.6299	70.6010					7/7/2024	Change was made by 6.0% Per section 11.1.2 in Res No. 70,453-N.S.
5021	ELECTRICIAN	IBEW	N	H	C003			52.7279	55.2639	57.7857					7/7/2024	Change was made by 6.0% Per section 11.1.2 in Res No. 70,453-N.S.
2096	EMERGENCY SERVICES COORDINATOR	CSU0	N	H	C033	53.9103	56.2722	58.7995	61.3262	64.0181					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1095	EMPLOYEE RELATIONS MANAGER	UNR1	E	H	C030	72.1018	96.3891								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2098	EMPLOYMENT PROGRAMS ADMIN	PEU1	E	H	C019	58.6095	61.3943	64.4269	67.5880	70.8389					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2094	EMS QUALITY IMPRV & ED COORD	PEU1	E	H	C018	78.8416	81.4788	84.2043	87.0210	89.9317					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1097	ENERGY PROGRAM MANAGER	PEU0	E	H	C011	64.8911	68.1360	71.5431	75.1204	78.8778					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
3020	ENGINEERING INSPECTOR	PEU1	N	H	C020	50.1857	52.4948	55.1208	57.6777	60.4033					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2100	ENVIRONMENTAL COMPLIANCE SPEC	CSU0	E	H	C034	58.3863	60.4505	62.7248	65.2284	67.6553					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2102	ENVIRONMENTAL HEALTH SUPERVISOR	PEU1	E	H	C021	58.8472	61.0962	63.4334	65.8586	68.3800					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2104	EPIDEMIOLOGIST	CSU0	N	H	C035	46.4324	48.7521	51.1879	53.7470	56.4366					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
5022	EQUIPMENT PARTS TECHNICIAN	MCO0	N	H	C011		37.5144	39.6686	41.5601	42.5162					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1099	EQUIPMENT SUPERINTENDENT	PEU0	E	H	C012	67.1686	70.4255	73.8060	77.4546	81.1547					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1101	EXECUTIVE DIRECTOR, RENT BOARD	UNR3	E	H	C002	149.3800									7/6/2025	Change was made by 4.0000%
1103	FACILITIES MAINT SUPERINTENDENT	PEU0	E	H	C013	67.1686	70.4255	73.8060	77.4546	81.1547					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
4029	FIELD REPRESENTATIVE	CSU0	N	H	C036			40.3223	41.9544	43.8462					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
3022	FIRE & LIFE SAFETY PLANS EXAMINER	CSU0	N	H	C037	60.6242	63.2436	66.1126	68.9089	71.9651					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
8008	FIRE APPARATUS OPERATOR (40)	FF00	N	H	C003			62.7822	64.8633	67.0025	69.2095				7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
8108	FIRE APPARATUS OPERATOR (56)	FF00	N	H	C002			44.8446	46.3309	47.8591	49.4353				7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
8009	FIRE CAPTAIN I (40)	FF00	N	H	C005			73.1934	75.6127	78.1076	80.6879				7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
8109	FIRE CAPTAIN I (56)	FF00	N	H	C004			52.2809	54.0091	55.7913	57.6342				7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
8010	FIRE CAPTAIN II (40)	FF00	N	H	C007			74.5313	76.9892	79.5359	82.1576				7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
8110	FIRE CAPTAIN II (56)	FF00	N	H	C006			53.2367	54.9922	56.8113	58.6840				7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
1105	FIRE CHIEF	UNR0	E	H	C002	98.4031	148.3100								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
8011	FIRE MARSHAL	FC00	E	H	C004	98.7648	108.6754								7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
9043	FIRE MECHANIC LEAD	UNR2	N	H	C083			53.1202	54.7263	56.341					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
7004	FIRE PREVENTION INSPECTOR (N-SWN)	CSU0	N	H	C038	49.3456	51.4765	53.8152	56.0815	58.5449					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
8012	FIRE PREVENTION INSPECTOR (SWN)	FF00	N	H	C008			67.6274	69.8709	72.1742	74.5568				7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
8013	FIREFIGHTER (40)	FF00	N	H	C010	50.9543	52.1219	53.3180	54.5529	56.3382	58.2000	60.1207	62.1076	64.1855	7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
8113	FIREFIGHTER (56)	FF00	N	H	C009	36.3959	37.2299	38.0843	38.9664	40.2416	41.5716	42.9433	44.3626	45.8468	7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
5024	FORESTRY CLIMBER	MCO0	N	H	C012			45.0465	46.4515	47.9182					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5026	FORESTRY CLIMBER SUPERVISOR	MCO0	N	H	C013			52.4046	53.9495	55.5116					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6018	FORESTRY CLIMBER TRAINEE	MCO0	N	H	C014			34.7609	36.2215	37.6929					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5028	FORESTRY TECHNICIAN	MCO0	N	H	C015			52.4047	53.9495	55.5116					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
9010	GENERAL COUNSEL	UNR3	E	H	C003	147.3472									7/6/2025	Change was made by 4.0000%
1107	GENERAL SERVICES MANAGER	PEU0	E	H	C014	66.4779	69.7969	73.3423	77.0426	80.9694					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
9034	GRAPHIC DESIGNER	UNR2	E	H	C078	43.5705	45.8580	48.2655	50.7994	53.4664					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6020	GROUNDKEEPER	MCO0	N	H	C016			34.8976	35.8164	36.8626					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6022	HARBORMASTER	PEU1	N	H	C022	0.0000	0.0000	52.6917	54.7085	56.9661					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1109	HAZARDOUS MAT MANAGER	PEU0	E	H	C015	70.9576	74.4360	77.9444	81.7400	85.6247					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2106	HAZARDOUS MAT SPECIALIST I	CSU0	N	H	C039	51.4139	53.2124	55.2189	57.4123	59.5844					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2108	HAZARDOUS MAT SPECIALIST II	CSU0	N	H	C040	58.3891	60.4472	62.7235	65.2290	67.6615					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2110	HEALTH EDUCATOR	CSU0	E	H	C041	50.8612	52.8310	54.8826	57.0252	59.2867					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1111	HEALTH NUTRITION PROG COORD	PEU1	N	H	C023	52.6155	54.6872	56.8209	59.0059	61.3761					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1113	HEALTH OFFICER	UNR1	E	H	C037	111.8583	127.0683								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1114	HEALTH OFFICER (CERT)	UNR1	E	H	C031	145.3644	165.1337								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2112	HEALTH PLNG, EDUCAT & PROMO SUP	PEU1	N	H	C024	54.3920	56.5042	58.8860	61.3134	63.8571					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1117	HEALTH SERVICES SUPERVISOR	PEU1	E	H	C026	65.4785	68.0140	70.8276	73.8164	76.8156					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2114	HEALTH SVCS PROG SPECIALIST	PEU1	N	H	C025	50.1318	52.0799	54.0998	56.2127	58.4388					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2116	HEARING EXAMINER	PEU1	E	H	C027	63.4480	67.5601	71.1264	74.2907	78.8356					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1119	HOME ENERGY ADMINISTRATOR	PEU0	E	H	C016	55.1272	57.5479	60.1299	62.7121	65.4643					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2118	HOMELESS SERVICES COORDINATOR	PEU1	E	H	C028	58.8558	61.6764	64.7054	67.8852	71.1651					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
9013	HOUSING INSPECTOR I (CERT)	CSU0	N	H	C088	46.1883	48.1904	50.3798	52.5032	54.7955					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
3025	HOUSING INSPECTOR II (CERT)	CSU0	N	H	C043	51.3204	53.5450	55.9775	58.3370	60.8840					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1121	HOUSING INSPECTOR SUPERVISOR	PEU1	E	H	C029	62.0975	64.7894	67.7327	70.5878	73.6661					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1123	HUMAN RESOURCES MANAGER	UNR1	E	H	C015	74.1701	96.3849								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4031	HUMAN RESOURCES TECHNICIAN	UNR2	N	H	C044	42.3320	44.6712	47.0976	49.5766	51.9683					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1125	INFO SECURITY MANAGER	UNR1	E	H	C032	82.5417	86.8858	91.4593	96.2691	101.3390					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1127	INFO SYSTEMS MANAGER	UNR1	E	H	C033	77.2393	81.0296	84.9034	89.0858	93.3519					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2120	INFO SYSTEMS SPECIALIST	CSU0	N	H	C044	49.0408	51.1620	53.4457	55.7680	58.2046					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
3028	INFO SYSTEMS SUPPORT TECHNICIAN	CSU0	N	H	C045	40.7072	42.2353	43.8047	45.4473	47.1418					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
3030	INFO SYSTEMS SUPPORT TECHNICIAN	UNR2	N	H	C045	40.9777	42.4821	44.0697	45.7104	47.4238					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6024	JANITOR	MCO0	N	H	C017			32.3338	33.1429	34.0782					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6026	JANITOR SUPERVISOR	MCO0	N	H	C018			37.6929	39.0170	40.1623					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2122	JR PUBLIC WORKS ENGINEER	PEU1	N	H	C030	49.2143	51.4819	53.9453	56.5323	59.2841					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
6028	LABORER	MCO0	N	H	C019			36.5280	37.5666	38.7709					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
9032	LACTATION COUNSELOR	UNR2	E	H	C076	45.3473	47.6147	49.9955	52.4951	55.1200					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1129	LAND USE PLANNING MANAGER	PEU0	E	H	C017	83.6078	87.7717	92.1727	96.7693	99.8615					7/6/2025	Change was made by 4.0% Resolution No. 71,58



JOB CLASS	CLASSIFICATION TITLE	GROUP/B U	FLSA	PAY BASIS	PAY GRADE	1 / BAND MIN	2 / BAND MAX	3	4	5	6	7	8	9	EFFECTIVE DATE	RESOLUTION
2124	LANDSCAPE ARCHITECT	CSUO	E	H	C046	62.7212	65.5852	68.7197	72.0847	75.6296					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
5030	LANDSCAPE EQUIPMENT OPERATOR	MCOO	N	H	C020			44.1913	45.5357	46.8709					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6030	LANDSCAPE GARDENER	MCOO	N	H	C021			40.4250	41.5496	42.9261					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6032	LANDSCAPE GARDENER SUPERVISOR	MCOO	N	H	C022			51.3428	52.8668	54.3692					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6034	LANDSCAPE GARDENER TRAINEE	MCOO	N	H	C023			34.0782	35.0342	36.0117					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5032	LEAD COMMUNICATIONS TECH	IBEW	N	H	C004			56.3711	58.9229	61.7520					7/7/2024	Change was made by 6.0% Per section 11.1.2 in Res No. 70,453-N.S.
5033	LEAD ELECTRICIAN	IBEW	N	H	C005			56.3711	58.9229	61.7520					7/7/2024	Change was made by 6.0% Per section 11.1.2 in Res No. 70,453-N.S.
4033	LEGAL OFFICE SUPV	UNR2	N	H	C048	47.7060	49.8998	52.3865	54.6749	57.2137					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4035	LEGAL SECRETARY	UNR2	N	H	C049			41.5728	43.7670	44.8848					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2127	LEGISLATIVE AIDE	CSLA	N	H	C001	43.2141	45.3748	47.6016	49.9277	52.3750	54.9436	57.6335	60.4556	63.4211	7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
	LEGISLATIVE AIDE (Cont. Step 10 - 14)					¹⁰ 66.5188	¹¹ 69.7819	¹² 73.1994	¹³ 76.7932	¹⁴ 80.5634						
2131	LIBRARIAN I	CSUO	N	H	C048	42.2561	44.2624	46.4970	48.5659	50.6657					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2133	LIBRARIAN II	CSUO	N	H	C049	46.4970	48.5659	50.6657	53.0252	55.3017					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
4037	LIBRARY AIDE	CSUO	N	H	C050	25.3846	26.5906	27.7341	28.9194	29.7094					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
4039	LIBRARY ASSISTANT	CSUO	N	H	C051	30.8216	32.1624	33.5658	34.9897	36.6323					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1131	LIBRARY INFO SYSTEMS ADMIN	PEUO	E	H	C018	61.0888	67.2292	70.6170	74.1765	77.9878					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2135	LIBRARY LIT PROGRAM COORDINATOR	CSUO	N	H	C052	44.5325	46.5181	48.5450	50.7592	52.9733					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2129	LIBRARY SPECIAL SERVICES COORD	CSUO	E	H	C047	50.0629	52.4535	54.9901	57.5578	60.3123					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
4041	LIBRARY SPECIALIST I	CSUO	N	H	C053	34.7925	36.2787	37.8485	39.4495	41.5184					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
4043	LIBRARY SPECIALIST II	CSUO	N	H	C054	36.6323	38.5971	40.2396	41.9025	44.0028					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1133	LIBRARY SVC MGR	PEUO	E	H	C019	61.5310	64.4682	67.6118	70.6833	74.1467					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
4045	MAIL AND COURIER SERVICES AIDE	MCO1	N	H	C013			34.1290	35.3336	36.6580					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1135	MANAGER FAM HEALTH & NURSING SVCS	PEUO	E	H	C027	74.6974	78.4350	82.3505	86.4702	90.7938					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1150	MANAGER OF AGING SERVICES	PEUO	E	H	C020	69.6363	72.5857	76.2170	80.0283	84.0284					7/6/2025	Change was made by 4.0000% Resolution No. 71,586-N.S.
1152	MANAGER OF ECON DEVELOPMENT	PEUO	E	H	C021	75.0225	78.7948	82.7316	86.8133	91.2347					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1154	MANAGER OF ENGINEERING	PEUO	E	H	C022	85.3396	90.2660	95.4812	101.0155	106.8703					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1144	MANAGER OF ENVIRON HEALTH	PEUO	E	H	C023	69.6421	73.0227	76.4861	80.2066	84.0306					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1146	MANAGER OF HOUSING & COMM SVCS	PEUO	E	H	C024	72.7663	76.4241	80.2420	84.2041	88.4944					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1148	MANAGER OF MENTAL HEALTH SVCS	PEUO	E	H	C025	84.2869	88.2997	92.5892	97.1337	103.0814					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1142	MANAGER OF PUB HEALTH SERVICES	PEUO	E	H	C026	77.4230	81.5030	85.7955	90.3156	95.0706					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
7007	MARINA ASSISTANT	MCOO	N	H	C024			37.7952	38.8582	40.0680					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1137	MAYOR	ELEC	H	C002	539.0385										12/22/2024	Change was made by Section 19 of Berkeley City Charter
6036	MEALSITE COORDINATOR	CSUO	N	H	C056			32.2870	33.0460	33.8357					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
5034	MECHANIC	MCOO	N	H	C025			49.6550	51.1565	52.6400					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5036	MECHANIC LEAD	MCOO	N	H	C026			53.1202	54.7263	56.3410					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5038	MECHANIC SUPERVISOR	MCOO	N	H	C027			56.8301	58.5051	60.2946					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6038	MECHANICAL SWEEPER OPERATOR	MCOO	N	H	C028			43.3447	44.6450	45.8669					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
9025	MEDICAL DIRECTOR	UNR1	E	H	C014	100.6691	114.3576								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1138	MENTAL HEALTH CLINIC SUPERVISOR	PEU1	E	H	C031	56.2944	59.2592	62.3821	65.6629	72.0119					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
9007	MENTAL HEALTH NURSE	CSUO	N	H	C086	70.7125	74.2480	77.9605	81.8584	85.9547					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1140	MENTAL HEALTH PROGRAM SUPERVISOR	PEU1	E	H	C032	61.6817	64.5063	67.5583	70.6007	79.2130					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
6040	MINI BUS DRIVER	CSUO	N	H	C058			32.6406	33.9085	35.3018					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2141	NUTRITIONIST	CSUO	E	H	C059	45.2500	47.0378	48.8153	50.6657	52.7445					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2143	OCC HEALTH & SAFETY OFFICER	UNR2	E	H	C050	57.9663	60.7034	63.7228	66.8365	70.0439					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2145	OCC HEALTH & SAFETY SPECIALIST	UNR2	N	H	C051	51.0089	53.5468	56.2433	59.0401	61.4944					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4047	OFFICE SPECIALIST I	MCO1	N	H	C014			31.0624	32.4495	33.8784					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4049	OFFICE SPECIALIST I	UNR2	N	H	C052			30.5500	32.1489	33.6534					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4051	OFFICE SPECIALIST II	MCO1	N	H	C015			35.7491	37.3463	39.0066					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4053	OFFICE SPECIALIST II	UNR2	N	H	C053			35.8162	37.6343	39.3999					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4055	OFFICE SPECIALIST III	MCO1	N	H	C016			41.5286	43.3988	45.3429					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4057	OFFICE SPECIALIST III	UNR2	N	H	C054			41.0297	43.0359	45.0834					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4059	OFFICE SPECIALIST SUPERVISOR	MCO2	N	H	C003	41.9172	44.0294	46.2256	48.5478	50.6290					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4061	OFFICE SPECIALIST SUPERVISOR	UNR2	N	H	C055	41.5102	43.7981	46.1701	48.6048	50.9449					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4063	PARALEGAL	UNR2	N	H	C056	44.6415	46.7168	49.0245	51.2122	53.4942					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
9018	PARAMEDIC	EMS1	N	H	C013	30.0000	31.5597	33.2004	34.9265	36.7423	38.6525	40.6620	42.7759	45.0000	12/11/2022	Established 01/18/2022 Resolution No. 70,186-N.S.
9031	PARAMEDIC (R)	EMS2	N	H	C014	32.7818	34.1477	35.5137	36.8796	38.2454	39.6113	40.9773	42.3432	43.7091	7/6/2025	Change was made by 3.0000% Resolution No. 71,410-N.S.
8014	PARAMEDIC SUPERVISOR I (40)	FFOO	N	H	C012			72.5712	74.9631	77.4488					7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
8114	PARAMEDIC SUPERVISOR I (56)	FFOO	N	H	C011			51.8366	53.5450	55.3205					7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
1156	PARKING ENFORCEMENT MANAGER	PEUO	E	H	C028	53.4920	55.9253	58.8707	61.9682	65.2342					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
7008	PARKING ENFORCEMENT OFFICER	MCOO	N	H	C029			38.5191	39.6188	40.7555					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
7010	PARKING ENFORCEMENT SUPERVISOR	MCOO	N	H	C030		42.0568	44.1553	46.3730	48.6828					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6042	PARKING METER MAINT & COLLEC SUP	MCOO	N	H	C031			51.7763	53.5042	55.3719					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6044	PARKING METER MAINT WORKER	MCOO	N	H	C034			35.2763	36.2535	37.4197					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5042	PARKING METER MECHANIC	MCOO	N	H	C033			39.7524	41.0029	42.3272					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5040	PARKING METER MECHANIC TRAINEE	MCOO	N	H	C032			35.2763	36.2535	37.4197					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1158	PARKING SERVICES MANAGER	PEUO	E	H	C029	74.2318	77.9398	81.8295	85.9107</							



JOB CLASS	CLASSIFICATION TITLE	GROUP/B U	FLSA	PAY BASIS	PAY GRADE	1 / BAND MIN	2 / BAND MAX	3	4	5	6	7	8	9	EFFECTIVE DATE	RESOLUTION
8015	POLICE CAPTAIN	BPAM	E	H	C001	99.8792	103.2147	106.6256	110.2087	113.8768					7/6/2025	Change was made by 3.0000% Resolution No. 71,033-N.S.
1166	POLICE CHIEF	UNR0	E	H	C003	117.5662	161.5645								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
8017	POLICE LIEUTENANT	BPA0	N	H	C001	89.4965	92.4508	95.5225	98.6719	101.9785					7/6/2025	Change was made by 3.0000% Resolution No. 71,033-N.S.
8019	POLICE OFFICER	BPA0	N	H	C002	57.6579	60.3352	63.1463	65.1525	67.3010	69.5118	71.7603			7/6/2025	Change was made by 3.0000% Resolution No. 71,033-N.S.
7014	POLICE OFFICER RECRUIT	UNR2	N	H	C059	48.0792									7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
8021	POLICE SERGEANT	BPA0	N	H	C003	74.5913	77.0358	79.5683	82.1982	84.9163					7/6/2025	Change was made by 3.0000% Resolution No. 71,033-N.S.
1170	PRINCIPAL PLANNER	PEU1	E	H	C034	0.0000	71.2350	74.4957	77.7560	81.2545					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
9021	PRINCIPAL PROGRAM MANAGER	PEU0	E	H	C053	81.2688	85.2810	89.3692	93.6422	98.3487					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
9040	PROGRAM MANAGER I	PEU1	E	H	C065	61.1081	64.0872	67.0967	70.3949	73.7751					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
9016	PROGRAM MANAGER II	PEU1	E	H	C064	71.5443	75.1216	78.8778	82.8214	86.5770					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
9026	PROGRAM MANAGER II	UNR2	E	H	C075	71.5443	75.1216	78.8778	82.8214	86.5770					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2151	PSYCHIATRIST	CSU0	E	H	C062	128.6273	135.0567	141.8110	148.9054	156.3472					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1176	PUBLIC WORKS SUPERINTENDENT	PEU0	E	H	C032	67.1686	70.4255	73.8060	77.4546	81.1547					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
9037	PUBLIC HEALTH INVESTIGATOR	UNR2	N	H	C080	36.9732	38.822	40.763	42.8012	44.9412					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2153	PUBLIC HEALTH NURSE	CSU0	E	H	C063	68.9140	71.3830	74.2571	77.3577	80.3894					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1174	PUBLIC SAFETY BUS MANAGER	PEU0	E	H	C031	67.9622	71.2089	74.7338	78.4135	82.1650					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
7016	PUBLIC SAFETY DISPATCHER I	MCO0	N	H	C035			36.9048	38.7124	40.3308					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
7018	PUBLIC SAFETY DISPATCHER II	MCO0	N	H	C036			51.1971	53.3292	55.5622					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1178	PUBLIC WORKS OPERATIONS MANAGER	PEU0	E	H	C033	71.7930	75.5748	79.5522	83.7391	88.1430					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
5044	PUBLIC WORKS SUPERVISOR	MCO0	N	H	C037			51.7763	53.5042	55.3719					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1180	REAL PROPERTY ADMIN	PEU0	E	H	C034	67.1686	70.4255	73.8060	77.4546	81.1547					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
4065	RECORDS ASSISTANT	MCO1	N	H	C018			37.5144	39.6686	42.5162					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1182	RECORDS MANAGER	PEU0	E	H	C035	57.3256	60.0467	63.0356	66.1380	69.2918					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
6047	RECREATION ACTIVITY LEADER (R1)	CSPT	N	H	C001			28.7358	31.6623	35.2639					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1184	RECREATION COORDINATOR	MCO1	N	H	C019	41.9908	43.6197	45.2484	47.0558	48.7477					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1186	RECREATION PROG SUPERVISOR	PEU1	E	H	C036	48.1357	50.5445	53.0706	55.7311	58.5177					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1188	RECREATION YOUTH SVCS MANAGER	PEU0	E	H	C036	69.3127	72.3429	75.9604	79.7532	83.7523					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2155	RECYCLING PROGRAM MANAGER	PEU0	E	H	C037	61.1081	64.0872	67.0967	70.3949	73.7751					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2157	REGISTERED ENV HEALTH SPECIALIST	CSU0	N	H	C064	52.3756	54.2008	56.2742	58.4914	60.6992					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2159	REGISTERED NURSE	CSU0	E	H	C065	66.7522	69.0576	71.4168	73.9867						7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
6049	REGISTERED VETERINARY TECH	MCO0	N	H	C038			35.2917	37.1547	39.1116					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1190	RENT BOARD COMMISSIONER	ELEC		H	H003	156.2159									1/1/2025	COMMISS. STIPEND CPI INCR. BY 2.7% EFF. 1/1/25 PER RESO.22-12
1191	RESILIENT BUILDINGS PROG MANAGER	PEU0	E	H	C051	70.5175	74.2076	78.1359	82.2483	86.5770					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1193	REVENUE COLLECTION MANAGER	PEU0	E	H	C038	65.0765	68.2610	71.4769	74.9400	78.5366					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2161	REVENUE DEVELOPMENT SPECIALIST I	CSU0	N	H	C066	43.2385	45.0989	46.9193	48.8912	51.0388					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2163	REVENUE DEVELOPMENT SPECIALIST II	CSU0	N	H	C067	53.9103	56.2722	58.7995	61.3262	64.0181					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1195	REVENUE DEVELOPMENT SUPERVISOR	PEU0	E	H	C039	57.4863	60.2155	63.1853	66.2668	69.4845					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
5046	ROSARIAN	MCO0	N	H	C039			42.1168	43.4305	44.7651					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1197	SCHOOL BOARD DIRECTOR	ELEC		H	C004	124.6862									12/22/2024	Section 19 of Berkeley City Charter
4067	SECRETARY TO THE CITY MANAGER	UNR2	N	H	C060	49.2625	51.5820	54.1615	56.6547	59.2991					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2165	SENIOR ACCOUNTANT	PEU1	E	H	C037	57.5626	60.3352	63.2935	66.4060	69.5805					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
9004	SENIOR ANIMAL CONTROL OFFICER	MCO0	N	H	C040			43.5249	44.8281	46.1206					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6051	SENIOR AQUATICS SPECIALIST	UNR2	N	H	C061				34.4893	36.7583					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2167	SENIOR AUDITOR	PEU1	E	H	C038	57.4803	60.2117	63.1801	66.2719	69.4773					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2169	SENIOR BEHAVIOR HEALTH CLINICIAN	CSU0	E	H	C068	55.6150	57.8611	60.0107	62.3902	64.9225					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
3036	SENIOR BUILDING INSPECTOR	CSU0	N	H	C069	60.6242	63.2436	66.1126	68.9089	71.9651					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1198	SENIOR BUILDING MAINT SUPERVISOR	PEU1	N	H	C039	57.2948	60.0095	62.9613	65.8902	68.9995					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2171	SENIOR BUILDING PLANS ENGINEER	PEU1	E	H	C040	76.0429	79.8662	83.8449	88.0395	91.8430					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
3038	SENIOR BUILDING PLANS EXAMINER	CSU0	N	H	C070	60.6242	63.2436	66.1126	68.9089	71.9651					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2173	SENIOR BUYER	PEU1	N	H	C041	48.2665	50.5546	52.8837	55.4505	57.9955					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1200	SENIOR CITIZEN CENTER DIRECTOR	PEU0	N	H	C040	48.0745	50.2053	52.2764	54.3680	57.1527					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2175	SENIOR COMM DEVEL PROJ COORD	PEU1	E	H	C042	65.0765	68.2610	71.4769	74.9503	78.5366					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
5048	SENIOR COMM HEALTH SPECIALIST	CSU0	N	H	C071	38.1918	39.5326	40.8009	42.1832	44.3351					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
7025	SENIOR CRIME SCENE TECHNICIAN	MCO0	N	H	C041			50.0507	51.9948	54.0124					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
9019	SENIOR ECONOMIC DEV PROJ COORD	PEU0	E	H	C052	74.2342	78.1413	82.2539	86.5860	91.1397					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1202	SENIOR ELECTRICAL SUPERVISOR	PEU1	E	H	C044	0.0000	0.0000	66.9836	70.0160	73.4652					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
9020	SENIOR ENGINEERING INSPECTOR	PEU1	E	H	C066	56.7290	59.4292	62.2581	65.2216	68.3308					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
3040	SENIOR ENGINEERING TECH	PEU1	N	H	C043	45.7362	47.8468	50.0668	52.3755	54.9326					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2177	SENIOR ENV HEALTH SPECIALIST	CSU0	N	H	C072	55.0037	56.9337	59.0647	61.4252	63.7375					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1204	SENIOR EQUIPMENT SUPERVISOR	PEU1	E	H	C045	61.8548	64.8014	68.0160	71.3233	74.7827					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
4069	SENIOR FIELD REPRESENTATIVE	CSU0	N	H	C073	43.6283	45.5514	47.4119							7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
5050	SENIOR FORESTRY CLIMBER	MCO0	N	H	C042			47.2987	48.7823	50.3095					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1206	SENIOR FORESTRY SUPERVISOR	PEU1	N	H	C046	58.3023	61.0570	64.0697	67.0429	70.2046					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
6053	SENIOR GROUNDSKEEPER	MCO0	N	H	C043			38.1133	39.2062	40.5092					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2181	SENIOR HEALTH MGMT ANALYST	CSU0	N	H	C074	55.6035	58.2747	61.1230	64.1479	67.2248					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2183	SENIOR HEALTH SVCS PROG SPECIALIST	PEU1														



JOB CLASS	CLASSIFICATION TITLE	GROUP/B U	FLSA	PAY BASIS	PAY GRADE	1 / BAND MIN	2 / BAND MAX	3	4	5	6	7	8	9	EFFECTIVE DATE	RESOLUTION
2189	SENIOR LIBRARIAN	CSUO	N	H	C076	48.6178	50.7177	52.9527	55.3853	57.7862					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2191	SENIOR MANAGEMENT ANALYST	PEU1	E	H	C050	59.3048	62.1389	65.2001	68.3951	71.7036					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2193	SENIOR MANAGEMENT ANALYST	UNR2	E	H	C064	60.0141	62.8766	66.0006	69.2395	72.5411					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
7027	SENIOR MARINA ASSISTANT	MCOO	N	H	C045			38.4808	39.5634	40.8558					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
9042	SENIOR PARALEGAL	UNR2	N	H	C082	49.3621	51.8303	54.4217	57.1429	60					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
3042	SENIOR PERMIT SPECIALIST	CSUO	N	H	C077	41.7092	43.8108	45.9906	48.3005	51.3842					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2195	SENIOR PLANNER	CSUO	E	H	C078	60.3747	63.0770	65.9568	68.8570	71.9341					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1210	SENIOR PUB WORKS SUPERVISOR	PEU1	N	H	C051	56.8912	59.5867	62.5177	65.4260	68.5134					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2197	SENIOR PUBLIC HEALTH NURSE	CSUO	E	H	C079	71.5679	74.3118	77.1404	80.4179	83.5083					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
6057	SENIOR SERVICE AIDE	CSUO	N	H	C080			29.2728	30.3430	31.5490					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
6059	SENIOR SERVICE ASSISTANT	CSUO	N	H	C081			37.3811	38.3581	39.2833					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1212	SENIOR SOLID WASTE SUPERVISOR	PEU1	N	H	C052	57.4283	60.1464	63.1103	66.0415	69.1504					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1214	SENIOR SYSTEMS ANALYST	PEU1	E	H	C053	64.5509	67.7665	71.1986	74.7956	78.6299					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1216	SENIORS NUTRITION PROG SUPERVISOR	PEUO	N	H	C041	49.9771	52.3681	54.8008	57.4188	60.3146					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
5052	SERVICE TECHNICIAN	MCOO	N	H	C046			41.6862	42.9605	44.2350					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5054	SEWER MAINT ASSISTANT SUPERVISOR	MCOO	N	H	C047			48.6861	50.2921	51.9420					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6061	SKILLED LABORER	MCOO	N	H	C048			38.7709	39.9579	41.2146					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2199	SOCIAL SERVICES SPECIALIST	CSUO	N	H	C082	43.2385	45.0987	46.9192	48.8911	51.0387					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
6063	SOLID WASTE LOADER OPERATOR	MCOO	N	H	C049	36.3289	39.0029	40.9561	43.0064	45.1456					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1219	SOLID WASTE RECYCLING MANAGER	PEUO	E	H	C042	78.3720	82.1032	86.0917	90.3173	94.7079					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
6065	SOLID WASTE SUPERVISOR	PEU1	N	H	C054	0.0000	0.0000	51.7020	53.6540	55.8743					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
6067	SOLID WASTE TRUCK DRIVER	MCOO	N	H	C050			44.3394	46.1463	47.4034					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6069	SOLID WASTE WORKER	MCOO	N	H	C051			38.7303	40.4889	41.6672					7/6/2025	Change was made by 4.0% COLA + 4.0% Equity, Resolution No. 71,408-N.S.
6072	SPORTS OFFICIAL (R1)	CSPT	N	H	C002	24.5511	28.6586	32.7659	36.8724	40.9952					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2201	STAFF ATTORNEY I	UNR2	E	H	C065	67.3109	70.8785	74.6350	78.5906	82.7559					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2203	STAFF ATTORNEY II	UNR2	E	H	C066	77.4075	81.5101	85.8303	90.3791	95.1692					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2205	STAFF ATTORNEY III	UNR2	E	H	C067	89.0188	93.7368	98.7047	103.9361	109.4448					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1220	SUPERVISING BUILDING INSPECTOR	PEU1	E	H	C055	65.9320	69.1992	72.9303	76.0220	79.6812					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1222	SUPERVISING CIVIL ENGINEER	PEUO	E	H	C043	76.2590	79.9385	83.8038	87.8542	92.0798					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1224	SUPERVISING HEARING EXAMINER	PEUO	E	H	C044	78.1674	82.1677	86.3296	90.6801	95.2644					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2207	SUPERVISING LIBRARIAN	CSUO	N	H	C083	55.3953	57.9629	60.6970	63.6079	66.7366					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
5002	SUPERVISING LIBRARY ASSISTANT	CSUO	N	H	C084	37.5679	39.1272	40.8316	42.5886	46.2341					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
9009	SUPERVISING MENTAL HEALTH NURSE	PEU1	E	H	C063	77.5309	81.4075	85.4779	89.7518	94.2393					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2209	SUPERVISING PSYCHIATRIST	UNR1	E	H	C034	136.4826	165.9001								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2211	SUPERVISING PUBLIC HEALTH NURSE	PEU1	E	H	C056	74.6531	77.6256	80.8343	84.1666	87.6528					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
7023	SUPERVISING PUBLIC SAFETY DISPATCHER	MCOO	N	H	C052			58.7248	61.1599	63.7263					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1226	SUPERVISING SYSTEMS ANALYST	PEUO	E	H	C045	77.0426	80.8250	84.6900	88.8642	93.1211					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1228	SUPERVISING TRANSPORTATION ENGINEER	PEUO	E	H	C046	76.8361	80.7530	84.8756	89.2043	93.8112					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
3044	SURVEY TECHNICIAN	PEU1	N	H	C057	43.8233	45.8647	47.9658	50.2251	52.6830					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2213	SYSTEMS ACCOUNTANT	PEU1	E	H	C058	64.5509	67.7665	71.1986	74.7956	78.6299					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
6076	TOOL LENDING SPECIALIST	MCOO	N	H	C053			40.9712	43.1273	45.3972					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6078	TRACTOR TRAILER DRIVER	MCOO	N	H	C054	40.9561	43.0064	45.1455	47.4146	49.7771					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
3046	TRAFFIC ENGINEERING ASSISTANT	PEU1	N	H	C059	0.0000	0.0000	44.5763	46.7509	48.8846					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
5056	TRAFFIC MAINTENANCE SUPERVISOR	MCOO	N	H	C055			51.7763	53.5042	55.3719					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6080	TRAFFIC MAINTENANCE WORKER I	MCOO	N	H	C056			36.4847	37.5247	38.7438					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6082	TRAFFIC MAINTENANCE WORKER II	MCOO	N	H	C057		38.7438	39.9209	41.1714	42.3587					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2215	TRAINING OFFICER	UNR2	E	H	C069	65.5096	68.8635	72.2486	75.7484	79.3218					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1230	TRANSPORTATION MANAGER	PEUO	E	H	C047	82.9678	87.1114	91.4710	96.0376	100.8463					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1239	TRANSPORTATION SVCS COORDINATOR	PEUO	E	H	C048	46.6754	49.0153	51.4629	54.0395	56.7383					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1233	TREASURY MANAGER	PEUO	E	H	C049	69.7610	73.2392	76.9055	80.7452	84.7876					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
4000	VECTOR CONTROL TECHNICIAN	CSUO	N	H	C085			38.3881	39.7165	40.9425					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
9039	VETERINARIAN	UNR1	E	H	C040	74.3907	78.1101	82.0156	86.1165	90.4223					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5058	WAREHOUSE OPERATIONS SPECIALIST	MCOO	N	H	C061		43.0941	45.2378	47.3816	49.5040					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1235	WATERFRONT MANAGER	PEUO	E	H	C050	67.1686	70.4255	73.8060	77.4546	81.1547					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1237	WATERFRONT SUPERVISOR	PEU1	E	H	C060	54.2857	57.1495	60.1578	63.3252	66.6587					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2217	WATERSHED RESOURCES SPECIALIST	PEU1	E	H	C061	48.0725	50.6270	52.9984	55.6415	58.4279					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
6086	WEIGHMASTER	MCOO	N	H	C058		38.1763	40.3725	42.2956	43.2623					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6088	WEIGHMASTER TRAINEE	MCOO	N	H	C059			37.2623	38.9541	40.0888					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5060	WELDER MECHANIC	MCOO	N	H	C060			50.3011	51.8286	53.3558					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2219	WORKERS COMP ANALYST	UNR2	N	H	C070	56.1481	58.6974	61.6960	64.5483	67.6095					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6090	YARDMASTER	MCOO	N	H	C062			41.2585	42.5762	43.8334					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.