



FY26 Mid-Biennial Update Preliminary Budget Status

Budget and Finance Policy Committee
24 April 2025

AGENDA

1. Situational Overview
2. Fiscal Challenges
3. Citywide All Funds Summary
4. General Fund Summary
5. Budget Balancing Options
6. Next Steps and Timeline
7. Discussion- **Seeking Preliminary Recommendations on Strategies**

SITUATIONAL OVERVIEW

Reliance on one-time resources / actions

- Vacancies (hiring freeze, salary savings)
- Project deferrals
- Use of fund balance and resources
- Federal resources deployed

Resource Constraints

- Available resources < Need

Federal and economic uncertainty

- Status of federal grants?
- Increased costs and supply and demand issues?
- Probability of a recession?

FISCAL CHALLENGES

Operating / Other Funds (not exhaustive)

- General Fund
- Grant Funds (Federal and State pass thru funds)
- Parking Funds
- Marina Fund
- Camps Fund
- Internal Service Funds (Building Maintenance and Vehicles)
 - **Special revenue and enterprise funds cannot assist General Fund however the General Fund is the backstop for struggling funds**

Deferred Maintenance

- Buildings
- Fleet
- Technology infrastructure
- Streets / Roads

FY26 PRELIMINARY UPDATE STATUS

	2026 Adopted	2026 Adopted Update	Variance	% Inc/Dec
All FUNDS Revenue	698,663,104	695,897,660	2,765,444	0.40%
All FUNDS Expense	783,017,117	835,650,081	52,632,964	6.72%
Delta	(84,354,014)	(139,752,421)	(55,398,407)	65.67%
GF Revenue	284,047,716	284,047,716	-	0.00%
GF Expense	296,120,769	316,030,859	19,910,090	6.72%
Delta	(12,073,053)	(31,983,143)	(19,910,090)	164.91%
All FUNDS Personnel	390,853,568	428,926,104	38,072,536	9.74%
All FUNDS Non-Personnel	392,163,549	406,723,978	14,560,429	3.71%
Total	783,017,117	835,650,082	52,632,965	6.72%
GF Personnel	192,772,863	216,454,592	23,681,729	12.28%
GF Non-Personnel	103,347,906	99,576,267	(3,771,639)	-3.65%
Total	296,120,769	316,030,859	19,910,090	6.72%

- As in prior fiscal years, revenues are not keeping up with expenditures citywide.
- Options include increasing revenue, using depleting fund balance/reserves and/or reducing expenses.

FY26 PRELIMINARY UPDATE BY DEPARTMENT

Summary of Expenditures by Department – All Funds

	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Adopted	FY 2026 Update
Mayor and Council	3,334,706	3,943,449	4,203,792	5,929,940	5,975,686	7,779,383
City Auditor	2,691,656	2,711,752	3,157,444	3,759,532	3,838,168	3,867,644
Rent Stabilization Board	5,803,126	6,784,836	7,028,903	8,489,208	8,597,595	9,222,949
Police Accountability (a)	808,594	909,307	1,210,483	1,484,847	1,524,120	1,497,263
City Manager's Office	18,417,010	19,826,926	22,096,549	18,116,987	18,383,457	19,748,967
Berkeley Public Library	18,476,578	19,951,914	24,026,043	29,196,378	29,606,293	34,097,618
City Attorney	6,200,456	7,880,612	9,112,692	9,290,707	9,425,305	9,853,253
City Clerk	2,398,903	2,876,230	2,823,822	3,518,483	3,576,397	3,805,489
Finance	8,738,585	8,872,348	8,938,144	11,823,352	11,963,574	12,365,438
Human Resources	3,574,288	4,588,216	5,551,340	5,993,013	6,198,864	6,868,420
Information Technology	16,446,318	15,454,602	15,298,230	23,471,574	23,651,297	24,133,340
Health, HSG & Community Svc	91,780,017	102,059,650	108,295,302	137,886,421	138,029,239	101,941,477
Parks, Recreation & Waterfront	63,534,473	45,578,024	48,266,958	47,477,378	47,713,333	51,220,137
Planning & Development	22,433,636	24,148,382	26,533,191	33,307,721	33,268,672	34,955,135
Public Works	140,757,034	133,012,197	149,296,617	196,515,790	181,881,632	238,729,999
Police	82,753,749	89,672,154	90,716,174	91,311,450	94,797,598	107,694,500
Fire & Emergency Services	58,014,195	62,872,373	68,731,246	71,480,646	73,060,880	79,070,418
Non-Departmental (b)	126,738,115	119,779,636	133,946,419	94,266,290	91,525,011	88,798,652
Total All Funds	672,901,439	670,922,608	729,233,350	793,319,717	783,017,121	835,650,081

* FY 2025 & FY 2026 General Fund numbers do include adopted Tier 1 funding recommendations

(a) Police Review Commission has become the Office of the Director of Police Accountability in FY 23

(b) Non-Departmental consists of operational overhead costs such as Property Insurance and School Board Salaries, General Fund allocation for Community Based Organizations, Workers' Compensation costs, Debt Service, and Interfund Transfers.

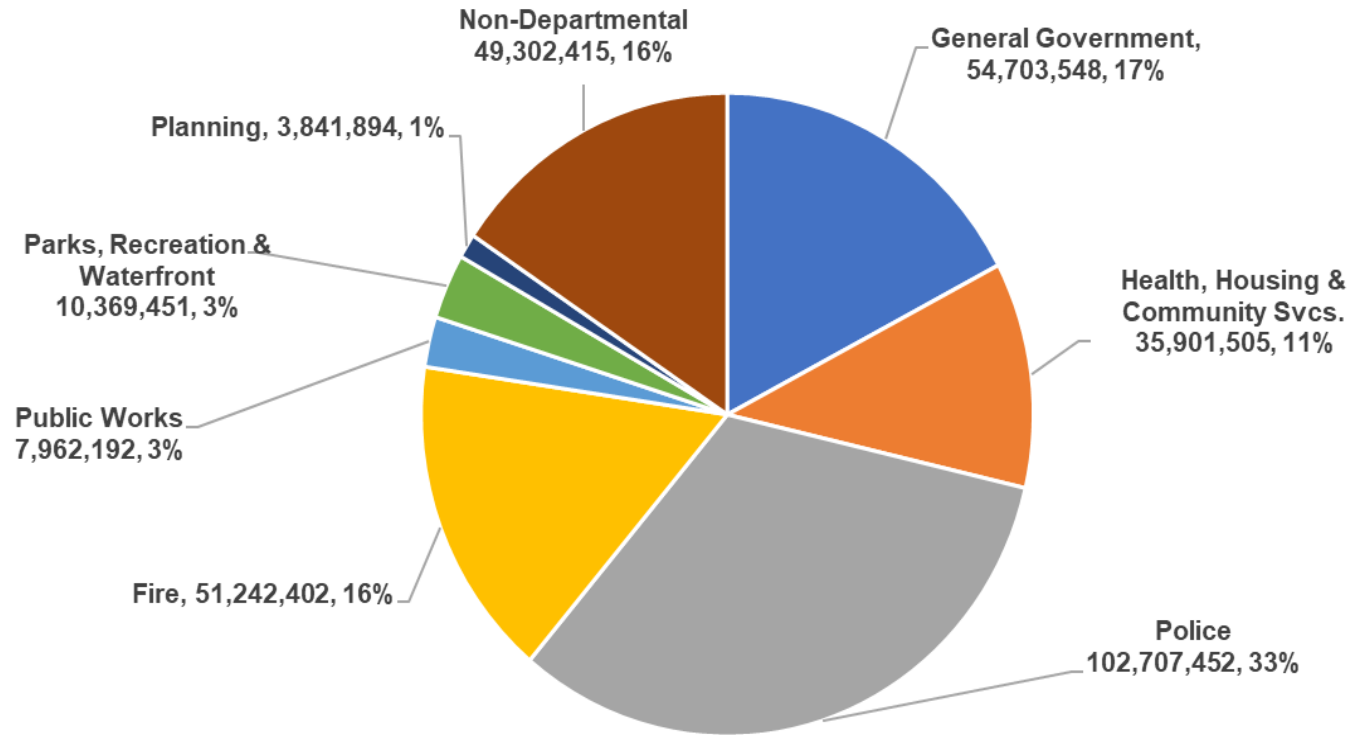
FY26 PRELIMINARY UPDATE BY DEPARTMENT

Summary of Expenditures by Department – General Fund

	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Adopted	FY 2026 Update
Mayor and Council	3,334,706	3,939,049	4,203,792	5,929,940	5,975,686	7,779,383
City Auditor	2,627,178	2,633,227	3,078,425	3,657,880	3,734,615	3,823,689
Rent Stabilization Board (a)	-	568,412	554,214	-	-	-
Police Accountability	808,594	909,307	1,210,483	1,484,847	1,524,120	1,497,263
City Manager's Office	12,034,751	13,385,432	15,438,698	14,352,200	14,591,829	16,182,796
City Attorney	2,648,008	3,701,943	5,332,589	5,612,249	5,662,267	6,093,156
City Clerk	2,231,818	2,550,697	2,114,865	2,867,551	2,918,529	3,139,455
Finance	6,827,434	7,075,971	7,188,353	9,302,267	9,415,265	9,865,324
Human Resources	2,052,893	2,971,640	3,819,103	3,928,242	4,073,809	4,741,723
Information Technology	1,446,933	882,432	1,077,796	1,580,760	1,580,760	1,580,760
Health, HSG & Community Svc	32,619,369	28,154,030	36,867,755	31,950,903	33,283,018	35,901,505
Parks, Recreation & Waterfront	8,757,651	9,693,628	12,640,006	9,625,120	9,719,820	10,369,451
Planning & Development	2,629,757	2,924,671	3,153,666	3,745,098	3,802,944	3,841,894
Public Works	6,859,822	7,066,623	7,100,535	7,046,369	7,209,627	7,962,192
Police	77,916,629	84,895,063	85,926,952	86,427,222	89,849,214	102,707,452
Fire & Emergency Services	43,406,934	40,874,529	48,392,171	47,108,481	48,628,122	51,242,402
Non-Departmental	43,112,577	52,800,630	69,050,828	50,930,926	54,151,147	49,302,415
Total	249,315,054	265,027,284	307,150,230	285,550,055	296,120,772	316,030,859

FY26 PRELIMINARY UPDATE BY DEPARTMENT

FY 2026 Update Summary of Expenditures by Department – General Fund
\$316,030,859



- Public safety ~50% of budget
- General Government is 17%
- Non-department of 16% includes
 - \$14M community agencies
 - \$10M transfer for streets
- HHCS is 11%
- Planning, PRW and Public Works together total 7%

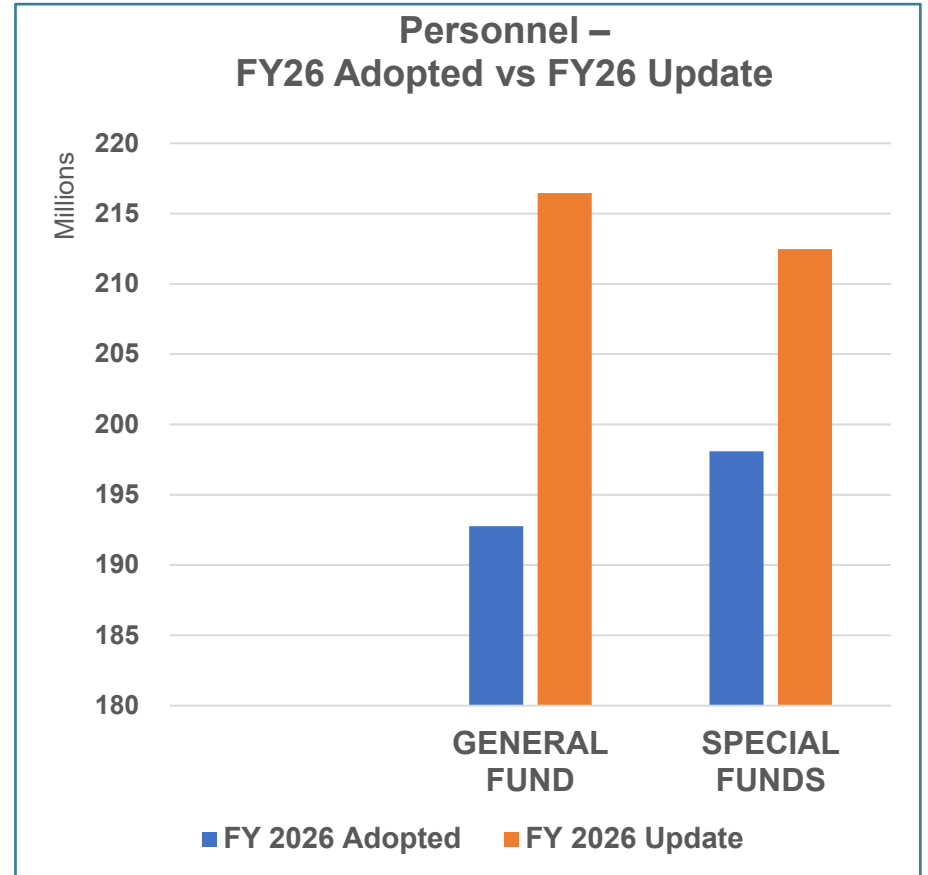
COST DRIVER: SALARIES

Personnel - GF	FY 2026 Adopted	FY 2026 Update	Increase Amount	%
POLICE	82,456,475	95,316,213	12,859,737	16%
FIRE	40,242,447	43,104,262	2,861,815	7%
OTHER DEPARTMENTS	70,073,940	78,034,117	7,960,177	11%
Total	192,772,863	216,454,592	23,681,729	12%

*includes GFTarget Savings: FY26 Adopted-6% Average; FY26 Update-3%

Personnel	FY 2026 Adopted	FY 2026 Update	Increase Amount	%
GENERAL FUND	192,772,863	216,454,592	23,681,729	12%
SPECIAL FUNDS	198,080,706	212,471,512	14,390,806	7%
Total	390,853,568	428,926,104	38,072,535	10%

*includes GFTarget Savings: FY26 Adopted-6% Average; FY26 Update-3%



- Update reflects increased wages with implementation of adopted labor MOUS
- Updated Budget includes vacant positions budgeted at step 1
- Salary savings target revised from an average of 6% (\$15M) to 3% (\$7M) for the General Fund.
- Includes \$10M in overtime (~\$7M Police and \$3M Fire), may need to increase based on prior years.

COST DRIVER: PENSION

- The City contributes a percentage of payroll to CalPERS for the retirement plans of current employees (normal cost)
- The percentage has decreased slightly, but base payroll is up
- CalPERS updated the projected cost of the Unfunded Actuarial Liability (UAL), which is the cost for prior employees' retirement
- Total pension costs are \$4.6M, or 9%, more than FY26 Adopted

Pension Plan	FY 2026 Adopted	FY 2026 Update	Increase Amount	%
FIRE	9,875,261	11,141,002	1,265,741	13%
POLICE	24,697,530	28,799,988	4,102,458	17%
MISCELLEANOUS	19,635,266	18,900,457	(734,809)	-4%
Total	54,208,057	58,841,447	4,633,390	9%

CONTEXT ON GENERAL FUND BUDGET

- The General Fund has been struggling with a structural deficit.
- FY 20-21 Budget: \$40M → Hiring freeze, no capital and \$11M reserves
- FY 22 Budget: \$27M → \$23M in ARPA, \$4M reductions
- FY23-24: \$22M/\$12M → Increase salary savings, use of fund balance
- FY25-26: \$12M/FY → Salary savings, fund balance and Trust, work comp holiday
- One-time solutions are largely gone and our costs are up significantly

FY26 GENERAL FUND BUDGET OVERVIEW

	FY26 Adopted	FY26 Projected Update
Revenue	\$284,047,716	\$284,047,716
General Fund Balance	3,762,210	
Total Uses	287,809,926	286,382,796
Adopted Expenditures	296,120,772	316,030,859
Expenditure reductions (pension refinement, cost shifts)		(3,532,018)
Worker Compensation Holiday	(4,854,558)	(5,429,505)
Section 115 Pension Trust	(3,000,000)	(3,000,000)
Completed Old City Hall & Veterans Building Leak Repair	(68,141)	(68,141)
PW Engineer charged to streets budget	(388,147)	
Revised Expenditures	287,809,926	304,001,195
Projected Surplus/(Deficit)		(19,953,479)

- General Fund (no U1) projected \$20M deficit from increased personnel expenses and revised salary savings.
- While revenue projections are updated by Finance, strategies to balance the budget are needed.
- The environment has changed since last June and some of the prior balancing options may not be as feasible.
- FY26 Mid-Biennial Update will close the deficit with one-time options. However, FY27-28 will work on long-term fiscally sustainable approaches to address the ongoing structural deficit.

BUDGET BALANCING OPTION: WORKER COMPENSATION HOLIDAY

- **FY26 includes holiday of \$5.5M GF (\$10.7M All Funds)**
- Used to balance and fund other needs (TI construction costs, Marina Dock project) for the past 2 years
- Assets have gone from \$56M to \$35M (6/30/25 projected)
- Assets / Liabilities have gone from 100% to 68%, and another year of “holiday” could reduce this to 55%
- Actuarial recommend an asset balance of \$51.3M at 6/30/25 to have 80% confidence that our total liability is covered.
- Short-term costs of payment of salaries while on leave and overtime to backfill in public safety as well as long term liability depending on length and cost of settlement

BUDGET BALANCING OPTION: SECTION 115 TRUST

- Pension cost increase of \$4.6M or 9% over FY26 Adopted
- **FY26 Budget includes \$3M. Increase by \$3M for \$6M total.**
- Trust balance of \$26.4M as of 6/30/2024
- Use of Trust in the short-term balanced with future needs
- Long-term liability is of paramount concern

PLAN Citywide costs	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30
Fire	\$7,958,918	\$8,768,612	\$9,415,000	\$9,945,000	\$11,093,000	\$11,370,000
Police	16,420,813	17,867,757	18,906,000	19,796,000	21,479,000	21,988,000
Miscellaneous	30,126,063	31,865,338	34,561,000	36,579,000	40,959,000	42,012,000

Source: CalPERS actuarial valuation as of 6/30/23. Assumes 6.80% rate of return.

BUDGET BALANCING OPTION: VACANCIES

- FY26 Update included vacant positions as of January 2025
- Departments provided update on filled and newly vacant positions
- Snapshot as of 4/1/25. Positions may have been filled as hiring freeze not in place yet
- Currently 134 positions totally \$26.2M included within budget
- Use hiring freeze memo criteria to evaluate
- Determine which positions will not be budgeted thereby reducing costs
- Exploring one-time or longer cost shifting between funds for filled positions

BUDGET BALANCING OPTION: U1

- FY26 includes \$2.5M allocation for Small Sites program
- FY26 includes \$1M to organizations for capacity building and anti-displacement
- FY26 includes ERF-2 required match as Measure P is overcommitted
- FY26 using \$2.3M of fund balance
- Projected to be negative in FY28 due to support of 2 required matches for ERF grants

BUDGET BALANCING OPTION: EXPENDITURE REDUCTION/ COST SHIFT

- Partial holiday on contribution to IT
- Evaluated savings from Specialized Care Unit
- Assessing community agency funding and performance
- Reviewing baseline for funding to outside agencies
- Reviewing FY26 Adopted Tier 1 Items
- Reviewing Measure P planned programmatic expenditures

NEXT STEPS

- Next Budget Committee meeting on May 15, 2025:
 - FY26 Revenue Projection Update
 - Vacancy review: impact of keeping positions vacant, City Manager recommendations
 - Measure P Forecast Update
 - FY26 Council budget referrals

- Council Budget meeting on May 20, 2025

GOING FORWARD

FY 25/26

- Implementing one-time measures
- Hiring freeze
- Maintaining vacant positions

Biennial FY 27 – FY 28: Addressing the City's Structural Deficit

- Cost structure
- Revenue opportunities
- Efficiencies

DISCUSSION

- Questions and Comments
- Other strategies to consider

FY26 Budget Balancing Options

Revenues	\$	284,047,716	Adopted revenue. Waiting for update
	\$	1,661,452	<i>projected ambulance revenue increase</i>
Expenditures	\$	316,030,859	Includes vacant positions. Does not include new funding requests and Council budget referrals
Cost refinement reduction	\$	(3,532,018)	
Projected Surplus/(Deficit)	\$	(26,789,673)	

Options

Unfund vacant positions			Will need to recalculate the salary savings target included within the FY26 Update projection as it based on payroll
Section 115 Trust for Pension	\$	(6,000,000)	Reduce GF contribution to PERS UAL with Trust paying a portion of the payment instead
Worker Compensation Holiday	\$	(5,428,152)	GF portion. Would also apply holiday to other citywide funds.
IT Cost Allocation holiday (50%)	\$	(6,164,889)	Reduce GF allocation to IT services
Measure U1 Reallocation	\$	(2,500,000)	Reallocate small sites funding
Community agency reduction			Reviewing quarterly reports and contracts to assess feasibility for savings
Projected Surplus/(Deficit)	\$	(6,696,632)	

General Fund Vacant Positions as of 04.01.2025						
Department Name	PCN#	Position Description	Budgeted Amount	% GF Funded	How long has the position been vacant?	Notes
City Attorney	N/A	RISK MANAGER	\$ 258,967.80	1.00	1+ years	
City Attorney	991	SENIOR LEGAL SECRETARY - CA - OFFICE OF THE CITY ATTY	\$ 142,630	1.00	1+ years	
City Attorney Total			\$ 401,598	2.00		
City Auditor	783	ACCOUNTING TECHNICIAN - AUDITOR - PAYROLL DIVISON	\$ 161,902	1.00	1 to 3 months	
City Auditor	1746	AUDITOR I - AUDITOR - PERFORMANCE DIVISION	\$ 169,155	1.00	1 to 3 months	
City Auditor	2908	SENIOR AUDITOR - AUDITOR - PAYROLL DIVISON	\$ 211,461	1.00		
City Auditor Total			\$ 542,518	3.00		
City Clerk	1271	OFFICE SPECIALIST III - CC - OFFICE OF THE CITY CLERK	\$ 137,101	1.00	1+ years	
City Clerk Total			\$ 137,101	1.00		
City Manager	3952	ADMIN ASSISTANT UNREP - CMO - OFFICE OF THE CITY MANAG	\$ 137,584	1.00	4 to 6 months	
City Manager	1898	DEPUTY CITY MANAGER	\$ 508,852	1.00	4 to 6 months	
City Manager	1416	DIGITAL COMNCATNS COORD - CMO - COMMUNICATIONS	\$ 212,996	1.00	1 to 3 months	
City Manager	1628	OFFICE SPECIALIST II - CMO - OFFICE OF THE CITY MANAG	\$ 121,403	1.00	1+ years	
City Manager	2588	PROGRAM MANAGER I	\$ 190,170	1.00	4 to 6 months	
City Manager Total			\$ 1,171,005	5.00		
Finance	3578	ACCT OFF SPEC II MC - FIN - REV COLLECTION - LICENSING	\$ 121,754	1.00	4 to 6 months	
Finance	1430	ACCT OFF SPEC II MC - FIN - TREASURY - DIVISI	\$ 121,754	1.00	4 to 6 months	
Finance	3866	ACCT OFF SPEC III MC - FIN - TREASURY - DIVISION	\$ 137,947	1.00	4 to 6 months	
Finance	565	ADMIN SECRETARY - FINANCE - OFFICE OF THE DIR	\$ 183,749	1.00	1 to 3 months	
Finance	221	ASSOC MGMT ANALYST CSU - FIN - REV COLLECTION - LICENSING	\$ 86,328	0.50	1+ years	
Finance	1220	CUSTOMER SVC SPEC II - FIN - REV COLLECTION - CUST SVC	\$ 124,196	1.00	7 to 12 months	
Finance	2477	CUSTOMER SVC SPEC II - FIN - REV COLLECTION - CUST SVC	\$ 124,196	1.00	7 to 12 months	
Finance	1282	GENERAL SERVICES MANAGER - FIN - GENERAL SERVICES - DIVISON	\$ 211,973	1.00	4 to 6 months	
Finance	2597	REVENUE DEVELOPMENT SPEC I - FIN - TREASURY - REV DEVELOPMENT	\$ 142,340	1.00	1+ years	
Finance	3310	REVENUE DEVELOPMENT SPEC I - FIN - TREASURY - REV DEVELOPMENT	\$ 142,340	1.00	1+ years	
Finance	2461	REVENUE DEVELOPMENT SUP - FIN - TREASURY - REV DEVELOPMENT	\$ 185,934	1.00	1+ years	
Finance	1289	SENIOR SYSTEMS ANALYST - FIN - ANALYTICAL SYS DIV	\$ 206,393	1.00	7 to 12 months	
Finance Total			\$ 1,788,904	11.50		
Fire	4451	FIRE CAPTAIN II - FD - OPERAT - FIRE SUPPRESSION	\$ 281,161	1.00	1+ years	
Fire	2772	FIREFIGHTER - FD - OPER - EMERGENCY MED SVCS	\$ 217,468	1.00	1 to 3 months	
Fire	3891	LIMITED TERM EMT	\$ 92,693	1.00	1+ years	
Fire	3892	LIMITED TERM EMT	\$ 92,693	1.00	1+ years	
Fire	3893	LIMITED TERM EMT	\$ 92,693	1.00	1+ years	
Fire	3894	LIMITED TERM EMT	\$ 92,693	1.00	1+ years	
Fire	3895	LIMITED TERM EMT	\$ 92,693	1.00	1+ years	
Fire	3896	LIMITED TERM EMT	\$ 92,693	1.00	1+ years	
Fire	3897	LIMITED TERM EMT	\$ 92,693	1.00	1+ years	
Fire	3898	LIMITED TERM EMT	\$ 92,693	1.00	1+ years	

General Fund Vacant Positions as of 04.01.2025						
Department Name	PCN#	Position Description	Budgeted Amount	% GF Funded	How long has the position been vacant?	Notes
Fire	3899	LIMITED TERM EMT	\$ 92,693	1.00	1+ years	
Fire	3900	LIMITED TERM EMT	\$ 92,693	1.00	1+ years	
Fire	2894	MECHANIC - FIRE DEPARTMENT	\$ 139,076	1.00	7 to 12 months	
Fire	1924	OFFICE SPECIALIST II - FD - CHIEF ADMIN & FISCAL SRV	\$ 119,781	1.00	1 to 3 months	
Fire	2773	FIREFIGHTER - FD - OPER - EMERGENCY MED SVCS	\$ 256,015	1.00	1 to 3 months	
Fire	1409	FIREFIGHTER - FD - OPER - EMERGENCY MED SVCS	\$ 241,540	1.00	1 to 3 months	
Fire	2748	FIREFIGHTER - FD - OPER - EMERGENCY MED SVCS	\$ 248,613	1.00	1 to 3 months	
Fire	1049	FIREFIGHTER - FD - OPER - EMERGENCY MED SVCS	\$ 244,214	1.00	1 to 3 months	
Fire	3609	PARAMEDIC - FIRE	\$ 138,249	1.00	1 to 3 months	
Fire	3930	PARAMEDIC (R) - FD OPER EMERGENCY MED SVCS S-P	\$ 142,130	1.00	1 to 3 months	
Fire	3932	PARAMEDIC (R) - FD OPER EMERGENCY MED SVCS S-P	\$ 142,130	1.00	1 to 3 months	
Fire	4608	PARAMEDIC (R) - FD OPER EMERGENCY MED SVCS S-P	\$ 142,130	1.00	1 to 3 months	
Fire Total			\$ 3,239,437	22.00		
HHCS	3589	(T) COM SERVICE SPEC II - HHCS-HCS - HOMELESS SERVICES	\$ 172,665	1.00		
HHCS	2535	BEHAVIORAL HLTH CLIN II - HHCS-AGING - SOCIAL SERVICES	\$ 96,468	0.44	1 to 3 months	
HHCS	2404	BEHAVIORAL HLTH CLIN II - HHCS-MH - CRISIS SERVICES	\$ 164,261	1.00	1+ years	
HHCS	2630	COM DEVELOPMENT PROJ COOR - HHCS-HCS - COMMUNITY SVCS	\$ 188,182	1.00	1+ years	
HHCS	2517	CUSTOMER SERVICE SPECIALIST II - HHCS - PHOU - VITAL STATISTICS	\$ 116,739	0.94	4 to 6 months	
HHCS	1594	HEALTH OFFICER (CERT) - HHCS-PHOU UNIT	\$ 449,062	1.00	1 to 3 months	
HHCS	568	HEALTH SERVICES PROGRAM SPEC - HHCS-PH - FAMILY WELL - WBFWC	\$ 118,527	0.72	4 to 6 months	
HHCS	1206	HEALTH SERVICES PROGRAM SPEC - HHCS-PH - PREPAREDNESS	\$ 37,845	0.23	1 to 3 months	
HHCS	1057	HEALTH SERVICES SUPERVISOR - HHCS - PH - ADMINISTRATION	\$ 104,453	0.50	1 to 3 months	
HHCS	1638	MEALSITE COORDINATOR - HHCS-AGING - STH BERK SR CNTR	\$ 16,591	0.16	1 to 3 months	
HHCS	3335	MENTAL HEALTH CLINICAL SUPV - HHCS-MH - CRISIS SERVICES	\$ 164,224	0.90	1+ years	
HHCS	826	OFFICE SPECIALIST II - HHCS-AGING - STH BERK SR CNTR	\$ 119,598	1.00	1+ years	
HHCS	204	OFFICE SPECIALIST II - HHCS-EH - ADMINISTRATION	\$ 74,123	0.60	1 to 3 months	
HHCS	653	SENIOR COMM DEVLV PROJ COORD - HHCS-HCS - HOUSING	\$ 208,100	1.00	4 to 6 months	
HHCS	792	SENIOR HEALTH SERV PROG SPEC - HHCS-PH - FAMILY WELL - WBFWC	\$ 227,927	1.00	1 to 3 months	
HHCS	3394	SENIOR HEALTH SERV PROG SPEC - HHCS-PH - PREPAREDNESS	\$ 105,770	0.50	1 to 3 months	
HHCS	1429	SOCIAL SERVICES SPECIALIST - HHCS-AGING - SOCIAL SERVICES	\$ 92,038	0.50	1 to 3 months	
HHCS	851	SUPERVISING PUBLIC HLTH NURSE - HHCS-PHOU - COMMUNICABLE DIS	\$ 120,172	0.51	4 to 6 months	
HHCS	1960	SUPERVISING PUBLIC HLTH NURSE - HHCS-PHOU - COMMUNICABLE DIS	\$ 235,649	1.00	4 to 6 months	
HHCS	1056	VECTOR CONTROL TECHNICIAN - HHCS-EH - DIVISION	\$ 108,326	0.78	1+ years	
HHCS Total			\$ 2,920,720	14.78		
HR	1597	DIR OF HUMAN RESOURCES - HR - OFFICE OF HR DIRECTOR	\$ 380,079	0.90	1 to 3 months	
HR Total			\$ 380,079	0.90		
Mayor and Council	3234	LEGISLATIVE AIDE - MAYOR'S OFFICE	\$ 142,454	1.00	7 to 12 months	
Mayor and Council Total			\$ 142,454	1.00		

General Fund Vacant Positions as of 04.01.2025

Department Name	PCN#	Position Description	Budgeted Amount	% GF Funded	How long has the position been vacant?	Notes
ODPA	171	ASSOCIATE MANAGEMENT ANALYST - MAYOR'S OFFICE - OFFICE OF DIR. POLICE AC	\$ 172,848	1.00	4 to 6 months	
ODPA	3777	POLICE ACCOUNTABILITY INVESTIGATOR - MAYOR'S OFFICE - OFFICE OF DIR.	\$ 203,444	1.00	1 to 3 months	
ODPA Total			\$ 376,292	2.00		
Planning	1417	COMMUNITY SERVICE SPEC I - PLAN - ENERGY AND SUSTAINABILITY	\$ 113,866	0.80	1 to 3 months	
Planning	1506	OFFICE SPECIALIST II - PLAN - LAND USE - DIVISION	\$ 59,332	0.50	1+ years	
Planning	3349	PLANNING TECHNICIAN - PLAN - LAND USE - DIVISION	\$ 66,077	0.50	1 to 3 months	
Planning Total			\$ 239,275	1.80		
Police	2283	COMMUNITY SERVICE OFFICER- PD - SUP SRVS - JAIL	\$ 140,490	1.00	1 to 3 months	
Police	3918	COMMUNITY SERVICE OFFC SUP - PD -SUP SRV - RECORDS/SUBPOENA	\$ 134,038	1.00	7 to 12 months	
Police	3917	COMMUNITY SERVICE OFFICER - PD - INVES DETECT/CRIME ANLYST	\$ 134,038	1.00	7 to 12 months	
Police	3912	COMMUNITY SERVICE OFFICER- PD -INVES DETECT/CRIME ANLYST	\$ 134,038	1.00	7 to 12 months	
Police	3915	COMMUNITY SERVICE OFFICER- PD -INVES DETECT/CRIME ANLYST	\$ 134,038	1.00	7 to 12 months	
Police	3916	COMMUNITY SERVICE OFFICER- PD -INVES DETECT/CRIME ANLYST	\$ 134,038	1.00	7 to 12 months	
Police	3318	CRIME ANALYST - PD -INVES DETECT/CRIME ANLYST	\$ 173,950	1.00	4 to 6 months	
Police	1567	OFFICE SPECIALIST III M&C PD -SUP SRV - RECORDS/SUBPOENA	\$ 145,740	1.00	1 to 3 months	
Police	380	OFFICE SPECIALIST III PD -PRO STAND - PERSON & TRAIN	\$ 165,609	1.00	1 to 3 months	
Police	3167	POLICE OFFICER - PD - OPERATIONS - PATROL	\$ 286,877	1.00	1+ years	
Police	956	POLICE OFFICER - PD - INVES DETECT/CRIME ANLYST	\$ 278,679	1.00	1+ years	
Police	302	POLICE OFFICER - PD - OPERATIONS - PATROL	\$ 278,679	1.00	1+ years	
Police	335	POLICE OFFICER - PD - OPERATIONS - PATROL	\$ 278,679	1.00	1+ years	
Police	467	POLICE OFFICER - PD - OPERATIONS - PATROL	\$ 278,518	1.00	1+ years	
Police	474	POLICE OFFICER - PD - OPERATIONS - PATROL	\$ 278,679	1.00	1+ years	
Police	579	POLICE OFFICER - PD - OPERATIONS - PATROL	\$ 278,679	1.00	1+ years	
Police	650	POLICE OFFICER - PD - OPERATIONS - PATROL	\$ 278,679	1.00	1+ years	
Police	679	POLICE OFFICER - PD - OPERATIONS - PATROL	\$ 278,679	1.00	1+ years	
Police	750	POLICE OFFICER - PD - OPERATIONS - PATROL	\$ 278,679	1.00	1+ years	
Police	1110	POLICE OFFICER - PD - OPERATIONS - PATROL	\$ 278,679	1.00	1+ years	
Police	1166	POLICE OFFICER - PD - OPERATIONS - PATROL	\$ 278,679	1.00	1+ years	
Police	1177	POLICE OFFICER - PD - OPERATIONS - PATROL	\$ 278,679	1.00	1+ years	
Police	1450	POLICE OFFICER - PD - OPERATIONS - PATROL	\$ 278,679	1.00	1+ years	
Police	1880	POLICE OFFICER - PD - OPERATIONS - PATROL	\$ 278,679	1.00	1+ years	
Police	2499	POLICE OFFICER - PD - OPERATIONS - PATROL	\$ 278,679	1.00	1+ years	
Police	4367	POLICE OFFICER - PD - OPERATIONS - PATROL	\$ 278,679	1.00	1+ years	
Police	4368	POLICE OFFICER - PD - OPERATIONS - PATROL	\$ 278,679	1.00	1+ years	
Police	447	POLICE OFFICER - PD -INVES DETECT/CRIME ANLYST	\$ 278,679	1.00	1+ years	
Police	894	POLICE OFFICER - PD -INVES DETECT/CRIME ANLYST	\$ 278,679	1.00	1+ years	
Police	1081	POLICE OFFICER - PD -OPERATIONS - PATROL	\$ 278,679	1.00	1+ years	
Police	932	POLICE OFFICER 12.5 - PD - OPERATION - PATROL	\$ 278,679	1.00	1+ years	

General Fund Vacant Positions as of 04.01.2025						
Department Name	PCN#	Position Description	Budgeted Amount	% GF Funded	How long has the position been vacant?	Notes
Police	2814	POLICE OFFICER 12.5 - PD - OPERATIONS - PATROL	\$ 278,679	1.00	1+ years	
Police	2827	POLICE OFFICER 12.5 - PD - OPERATIONS - PATROL	\$ 278,679	1.00	1+ years	
Police	2828	POLICE OFFICER 12.5 - PD - OPERATIONS - PATROL	\$ 278,679	1.00	1+ years	
Police	2831	POLICE OFFICER 12.5 - PD - OPERATIONS - PATROL	\$ 278,679	1.00	1+ years	
Police	2959	POLICE OFFICER 12.5 - PD - OPERATIONS - PATROL	\$ 294,665	1.00	1+ years	
Police	2963	POLICE OFFICER 12.5 - PD - OPERATIONS - PATROL	\$ 290,181	1.00	1+ years	
Police	498	POLICE OFFICER- PD - OPERATIONS - PATROL	\$ 278,679	1.00	1+ years	
Police	570	POLICE OFFICER- PD - OPERATIONS - PATROL	\$ 278,679	1.00	1+ years	
Police	590	POLICE OFFICER- PD - OPERATIONS - PATROL	\$ 278,679	1.00	1+ years	
Police	892	POLICE OFFICER- PD - OPERATIONS - PATROL	\$ 278,679	1.00	1+ years	
Police	774	POLICE OFFICER- PD -INVES DETECT/CRIME ANLYST	\$ 278,679	1.00	1+ years	
Police	4452	POLICE SERGEANT - PD - OPERATIONS - PATROL	\$ 376,054	1.00	7 to 12 months	
Police	473	POLICE SERGEANT- PD - OPERATIONS - PATROL	\$ 376,054	1.00	1+ years	
Police	271	PUBLIC SAFETY DISPATCHER I/II - PD - SUP SRV - COMMUNICAT CNTR	\$ 122,891	1.00	7 to 12 months	
Police	344	PUBLIC SAFETY DISPATCHER I/II - PD - SUP SRV - COMMUNICAT CNTR	\$ 122,891	1.00	7 to 12 months	
Police	346	PUBLIC SAFETY DISPATCHER I/II - PD - SUP SRV - COMMUNICAT CNTR	\$ 122,891	1.00	1+ years	
Police	581	PUBLIC SAFETY DISPATCHER I/II - PD - SUP SRV - COMMUNICAT CNTR	\$ 122,891	1.00	7 to 12 months	
Police	924	PUBLIC SAFETY DISPATCHER I/II - PD - SUP SRV - COMMUNICAT CNTR	\$ 122,891	1.00	7 to 12 months	
Police	1059	PUBLIC SAFETY DISPATCHER I/II - PD - SUP SRV - COMMUNICAT CNTR	\$ 122,891	1.00	7 to 12 months	
Police	3316	PUBLIC SAFETY DISPATCHER I/II - PD - SUP SRV - COMMUNICAT CNTR	\$ 122,891	1.00	7 to 12 months	
Police	3375	PUBLIC SAFETY DISPATCHER I/II - PD - SUP SRV - COMMUNICAT CNTR	\$ 122,891	1.00	7 to 12 months	
Police	3905	PUBLIC SAFETY DISPATCHER I/II - PD - SUP SRV - COMMUNICAT CNTR	\$ 122,891	1.00	7 to 12 months	
Police	3906	PUBLIC SAFETY DISPATCHER I/II - PD - SUP SRV - COMMUNICAT CNTR	\$ 122,891	1.00	7 to 12 months	
Police	3907	PUBLIC SAFETY DISPATCHER I/II - PD - SUP SRV - COMMUNICAT CNTR	\$ 122,891	1.00	7 to 12 months	
Police	3908	PUBLIC SAFETY DISPATCHER I/II - PD - SUP SRV - COMMUNICAT CNTR	\$ 122,891	1.00	7 to 12 months	
Police	3909	PUBLIC SAFETY DISPATCHER I/II - PD - SUP SRV - COMMUNICAT CNTR	\$ 122,891	1.00	7 to 12 months	
Police	4453	PUBLIC SAFETY DISPATCHER I/II - PD - SUP SRV - COMMUNICAT CNTR	\$ 130,231	1.00	1 to 3 months	
Police	341	PUBLIC SAFETY DISPATCHER I/II - PD - SUP SRV - COMMUNICAT CNTR	\$ 157,316	1.00	1 to 3 months	
Police	275	PUBLIC SAFETY DISPATCHER II- PD - SUP SRV - COMMUNICAT CNTR	\$ 162,936	1.00	7 to 12 months	
Police	767	PUBLIC SAFETY DISPATCHER II- PD - SUP SRV - COMMUNICAT CNTR	\$ 162,936	1.00	7 to 12 months	
Police	1148	PUBLIC SAFETY DISPATCHER II- PD - SUP SRV - COMMUNICAT CNTR	\$ 162,936	1.00	7 to 12 months	
Police	3317	PUBLIC SAFETY DISPATCHER II- PD - SUP SRV - COMMUNICAT CNTR	\$ 162,936	1.00	7 to 12 months	
Police	3911	SUPERVISING PUBLIC SFTY DISP - PD - SUP SRV - COMMUNICAT CNTR	\$ 184,028	1.00	7 to 12 months	
Police Total			\$ 14,000,921	64.00		
PRW	2527	AQUATICS FACILITIES SUP - PRW - REC - W CAMPUS SWIM CTR	\$ 112,970	1.00	1+ years	
PRW Total			\$ 112,970	1.00		
Public Works	3880	(PB) ASSOC PLANNER - PW - TRANSPORTATION - PLANNING	\$ 168,678	1.00	4 to 6 months	
Public Works	162	ACCOUNTING OFFICE SPEC III MC - PW DIRECTOR - CUSTOMER SVCS	\$ 6,070	0.04	1 to 3 months	

General Fund Vacant Positions as of 04.01.2025						
Department Name	PCN#	Position Description	Budgeted Amount	% GF Funded	How long has the position been vacant?	Notes
Public Works	3879	ASST CIVIL ENG (REG) - PW - GEN ENG - FACILITIES/BLDGS	\$ 196,569	1.00	1+ years	
Public Works	3881	PUBLIC WORKS SUPERVISOR - PW - STREETS - STREET MAINT	\$ 167,726	1.00	1+ years	
Public Works	569	SUPERVISING TRANSPORTATION ENGINEER - PW - TRANS - TRAFFIC ENG	\$ 193,730	0.80	1+ years	
Public Works Total			\$ 732,773	3.84		
Grand Total			\$ 26,186,047	133.82		

Fiscal Years 2025 and 2026 Adopted Budget General Fund Supported Requests and Referrals by Department

Requestor	Budget Referral	Expenditure Type/Description	FY 2025 Adopted Funding	FY 2026 Adopted Funding	Type of Request	Reason for Request	Lead Department
City Attorney		Risk Manager	129,484	258,968	On-Going	The City Attorney's Office serves as the Risk Manager for the City, but does not currently employ dedicated staff person to oversee risk management. This position is presently unclassified.	City Attorney
City Attorney		Outside Legal Counsel	500,000	500,000	One-Time	The City requires specialized legal expertise to meet the needs on Aging Infrastructure, Environmental Law, and Police Oversight	City Attorney
City Attorney		Deputy City Attorney I (2.0 FTEs / Step 3)	137,295	366,122	On-Going	Entry-level attorneys to provide additional capacity to respond to innovative policy initiatives originated by the City Council.	City Attorney
City Attorney		Affirmative Litigation	200,000	200,000	One-Time	Establishment of an Affirmative Litigation account (Public Liability Fund) using existing settlement revenues	City Attorney
City Attorney		Deferred Maintenance of Office Facilities	76,663	38,198	One-Time	Increase in non-personnel baseline adjusted for inflation and for facility maintenance and renovation	City Attorney
City Attorney		Increase in non-personnel Baseline (Public Liability Fund) - inflation adjustment	214,182	298,762	On-Going	Increase in non-personnel Baseline (Public Liability Fund)	City Attorney
City Auditor		Auditor II	201,898	213,675	On-Going	Convert a 2-year temporary position to permanent based on ongoing and increased workload.	City Auditor
City Auditor		Increase Payroll Division's overtime budget	50,000	50,000	One-Time	Reflects time needed for payroll activities	City Auditor
City Auditor		24/7 hotline service and case management software for Whistleblower Program	20,000	20,000	On-Going	Annual cost for 24/7 hotline service and case management software for Whistleblower Program	City Auditor
City Auditor		Staff Training	30,000	30,000	On-Going	Required trainings to maintain compliance with professional standards in Payroll and Performance audit.	City Auditor
City Auditor		Payroll Audit Succession Planning	50,000	-	One-Time	Funds to onboard new leadership with overlap of exiting leadership to ensure stability of City's payroll functions.	City Auditor

Fiscal Years 2025 and 2026 Adopted Budget General Fund Supported Requests and Referrals by Department (Continued)

Requestor	Budget Referral	Expenditure Type/Description	FY 2025 Adopted Funding	FY 2026 Adopted Funding	Type of Request	Reason for Request	Lead Department
City Manager		Costs for design of new HVAC at Animal Shelter	118,000	-	One-Time	The Shelter's existing system is at the end of its useful life and frequently fails, creating safety issues for animals and staff, particularly during surgeries and in efforts to manage parasite outbreaks. The complexity of the system requires extensive design consultation. (Neighborhood Services)	Public Works
City Manager		Violence Prevention and Youth Services	210,000	210,000	One-Time	Voices Against Violence (\$50,000) & BYA Counseling Center (\$125,000 & \$35,000). (Reimagining Public Safety)	Health, Housing, & Community Services
City Manager		Solano Stroll waste management services	12,000	12,000	One-Time	Manage waste removal from the Solano Stroll (Green Mary). (Neighborhood Services)	City Manager
City Manager		Solano Stroll vehicle barricade rental	50,000	50,000	One-Time	Rentals for Meridian barriers for the annual Solano Stroll. (Neighborhood Services)	City Manager
City Manager		Solano Stroll and special event street closure supplies and rentals	6,000	6,000	One-Time	Cost for Transportation Division street closure supplies (Neighborhood Services)	City Manager
City Manager		Solano Stroll Zero waste fees	1,500	1,500	One-Time	Cost for Zero Waste refuse bins (Neighborhood Services)	City Manager
City Manager		Restore Community Festival Grants	-	-	One-Time	Restore budget to \$200k. Restored in FY 23&24 by savings from Mayor's Office	City Manager
Finance		Reclassification AOSIII - Treasury to align with operations	20,732	20,732	On-Going	Part of Employer of Choice initiative to retain employees. Critical to maintaining the Treasury function of receipt recordation, deposits, and investments.	Finance
Finance		Reclassification to Revenue Counter Customer Service to support revenue collection	15,306	15,306	On-Going	Part of Employer of Choice initiative to retain employees. Critical to maintaining revenue collections	Finance
Fire		Overtime	1,500,000	1,500,000	On-Going	Increase overtime budget to reflect department need and prior years' actuals.	Fire
Fire		1227 BFFA - MOU item	55,000	55,000	On-Going	Needed to fully fund 1227's Wellness and Education Fund	Fire
Fire		PPE Replacement	77,781	223,831	On-Going	Replacement of personal protective equipment	Fire

Fiscal Years 2025 and 2026 Adopted Budget General Fund Supported Requests and Referrals by Department (Continued)

Requestor	Budget Referral	Expenditure Type/Description	FY 2025 Adopted Funding	FY 2026 Adopted Funding	Type of Request	Reason for Request	Lead Department
Fire		Recruitment Funding	70,000	70,000	One-Time	Recruiting, Advertising, and Marketing firm specializing in public safety	Fire
Fire		Debt service payments for fire apparatuses	128,022	678,030	On-Going	Cost to finance the purchase of fire engines and aerial trucks. Financing is financial preferred as purchase price is over \$7M.	Fire
Fire		Program Manager II (temporary)	-	-	One-Time	Temporary position for four years that would support the public safety reimagining goals and advance programs, projects, and policies that would meet the City's Complete Streets and Vision Zero goals. (FY25 - UC funds, FY26 - Measure FF, FY27 & FY28 - General Fund) FY25/26 cost of \$283,270.	Fire
Health, Housing, & Community Services		Senior Community Development Project Coordinator	175,405	233,873	On-Going	This position will oversee the City's Labor Standards and Workforce Development Unit (a 4-person team) including the newly adopted Fair Work Week and Hard Hats ordinance.	Health, Housing, & Community Services
Health, Housing, & Community Services		Program Manager II	-	258,079	On-Going	For FY26 - Proposed as part of Phase III of the HCS staffing study to oversee all housing units in HCS. (Funded by Measure U1)	Health, Housing, & Community Services
Health, Housing, & Community Services		Community Services Specialist I	-	153,514	On-Going	For FY26 - Proposed as part of Phase III of HCS' Staffing Study to support all of the affordable housing programming in HCS. (Funded by Measure U1)	Health, Housing, & Community Services

Fiscal Years 2025 and 2026 Adopted Budget General Fund Supported Requests and Referrals by Department (Continued)

Requestor	Budget Referral	Expenditure Type/Description	FY 2025 Adopted Funding	FY 2026 Adopted Funding	Type of Request	Reason for Request	Lead Department
Health, Housing, & Community Services		Workforce and youth development programming for Youthworkers	20,000	-	One-Time	The YW budget currently only supports staff salaries, hourly costs for YW and the bare minimum for program implementation. Youth development and workforce development programming is essential to supporting professional and life skills for youth so that they achieve independence and autonomy when transitioning into adulthood. This new and ongoing funding will allow YW to expand on highly successful pilot programming supported by one-time grant funding that will end in FY24	Health, Housing, & Community Services
Human Resources		Labor Negotiations & Investigations	125,000	125,000	On-Going	Increased funding to support consultants assisting the City with labor negotiations, ongoing personnel-related matters and personnel investigations.	Human Resources
Human Resources		Recruitment Funding	125,000	125,000	One-Time	Continuation of Employer of Choice allocation for marketing agency and digital outreach	Human Resources
Mayor & Council		Legislative Aides (new job specification and salary range)	1,363,115	1,363,115	On-Going	New Specification and Salary range for Legislative Aide Classification (renamed from Legislative Assistants) per Res#71,311 dated 05/07/2024; two Legislative Aides at Step 14 with benefits.	Mayor & Council
Office of the Director of Police Accountability		Board Member Training	35,000	35,000	On-Going	Board member training	Office of the Director of Police Accountability
Office of the Director of Police Accountability		Staff Training	36,000	36,000	One-Time	Staff training	Office of the Director of Police Accountability
Office of the Director of Police Accountability		Office location	100,022	103,297	On-Going	Rent for the new office	Office of the Director of Police Accountability

Fiscal Years 2025 and 2026 Adopted Budget General Fund Supported Requests and Referrals by Department (Continued)

Requestor	Budget Referral	Expenditure Type/Description	FY 2025 Adopted Funding	FY 2026 Adopted Funding	Type of Request	Reason for Request	Lead Department
Parks, Recreation, & Waterfront		Fair Work Week - Hourly Labor Costs	63,500	67,175	On-Going	Estimated cost to implement Fair Work Week Ordinance, including predictability pay / right-to-rest pay	Parks, Recreation, & Waterfront
Parks, Recreation, & Waterfront		Utilities	11,173	273,499	On-Going	Utilities and janitorial have been underbudgeted, plus there have been steep increases in PG&E, EBMUD and Refuse.	Parks, Recreation, & Waterfront
Parks, Recreation, & Waterfront		Fair Work Week - Software	10,000	10,000	One-Time	Software needed to manage scheduling and retention requirements.	Parks, Recreation, & Waterfront
Parks, Recreation, & Waterfront		Camp Scholarships & DEI programs	355,811	230,000	One-Time	General fund support to Camps Fund to cover the costs of scholarships and DEI programs.	Parks, Recreation, & Waterfront
Parks, Recreation, & Waterfront		Summer Lunch Food Costs	39,323	39,323	On-Going	Support the Summer Lunch food program.	Parks, Recreation, & Waterfront
Parks, Recreation, & Waterfront		Cazadero Riverbed Erosion	300,000	-	One-Time	River wall eroding camp property. Assumes 50/50 share with Caz Perf Arts Camp, total cost is \$600K.	Parks, Recreation, & Waterfront
Parks, Recreation, & Waterfront		South Cove Seawall-Planning Only	250,000	-	One-Time	Funding to retain a specialized marine structural engineering firm to begin the investigation on replacement methods and permitting needs for the Seawall. Planning process may help in seeking grants. Current estimated construction cost of \$4-5 million.	Parks, Recreation, & Waterfront
Police		Fair Impartial Policing (FIP) Training	100,000	100,000	On-Going	FIP enhanced Training (RPS)	Police
Police		Wellness Fund	50,000	50,000	On-Going	Critical Incident Stress Contract, Peer Support Team, and emerging wellness needs.	Police
Police		Recruitment Funding	125,000	175,000	One-Time	Recruiting, Advertising, and Marketing firm specializing in public safety	Police
Police		Early Intervention System (EIS) subscription service	100,000	100,000	On-Going	Ongoing subscription service for EIS software	Police
Police		Community Service Officers	-	-	On-Going	Convert Limited Term to Permanent positions (6 CSO Officers and 1 CSO Supervisor)	Police

Fiscal Years 2025 and 2026 Adopted Budget General Fund Supported Requests and Referrals by Department (Continued)

Requestor	Budget Referral	Expenditure Type/Description	FY 2025 Adopted Funding	FY 2026 Adopted Funding	Type of Request	Reason for Request	Lead Department
Public Works		Restrooms in Right of Way	105,000	105,000	On-Going	Maintenance for one restroom in the right of way.	Public Works
Public Works		ADA Transition Plan Implementation	-	250,000	On-Going	Requesting \$1.0 M annual contribution towards citywide ADA spending for FY 25 and FY 26.	Public Works
Public Works		Citywide Bicycle and Pedestrian and Traffic Calming projects (and Bus Shelters/Benches) - Funded by Future TNC Tax Annual Revenues	120,000	120,000	On-Going	Maintenance of bus shelters/benches	Public Works
Kesarwani, Wengraf, Taplin, and Humbert	X	Publicly Accessible Permanent Bathroom at James Kenney Park	160,000	-	One-Time	Renovate an existing bathroom at the James Kenney Community Center to make it ADA compliant and permanently accessible to members of the general public who visit the park.	Parks, Recreation, & Waterfront
Mayor Arreguin	X	Supply Bank School Supply Distribution	35,000	35,000	One-Time	To support providing essential school supplies to Berkeley families.	Health, Housing, & Community Services
Mayor Arreguin	X	Cesar Chavez Solar Calendar Maintenance	10,000	-	One-Time	Fund Kala Art Institute, the fiscal sponsor for the Chavez/Huerta Tribute Site, for the continued purpose of employing grounds keepers and providing the resources needed for the maintenance of the Cesar Chavez/ Dolores Huerta Solar Calendar Site until May/June 2026.	City Manager's Office - Office of Economic Development
Hahn, and Wengraf	X	Co-Sponsorship and Budget Referral for the Solano Avenue Stroll	10,000	10,000	One-Time	Solano Avenue Stroll; to support the September 2024 and 2025 events.	City Manager's Office - Office of Economic Development
Taplin	X	Berkeley Junior Jackets Capacity-Building Grant	150,000	150,000	One-Time	To provide Young Lives Matter Foundation, Inc. with funding for two years of operating costs for the Berkeley Junior Jackets Football and Cheer youth sports program.	City Manager's Office Reimagining Public Safety

Fiscal Years 2025 and 2026 Adopted Budget General Fund Supported Requests and Referrals by Department (Continued)

Requestor	Budget Referral	Expenditure Type/Description	FY 2025 Adopted Funding	FY 2026 Adopted Funding	Type of Request	Reason for Request	Lead Department
Taplin and Humbert	X	Vision Zero Rapid Response on Bicycle Boulevards	200,000	-	One-Time	Pilot implementation of Neighborhood Bikeway standards and Complete Streets interventions on Heinz Avenue and the intersection with Seventh Street, and prioritizing implementation on Bicycle Boulevards on High Injury Streets and/or the Equity Priority Area	Public Works
Taplin	X	Waterside Workshops Emergency Recovery Grant	82,000	-	One-Time	Support youth enrichment and climate resilience programs following revenue losses due to construction and street closures on Bolivar Drive.	City Manager's Office
Hahn and Taplin	X	Fund Small Sites Program to Acquire, Rehabilitate, and Protect Existing Small Scale Housing	5,000,000	5,000,000	One-Time	Housing Trust Fund (FY25 - \$2,500,000 & FY26 - \$2,500,000), and Measure U1 (FY25 - \$2,500,000 & FY26 - \$2,500,000).	Health, Housing, & Community Services
Hahn and Taplin	X	Fund Small Sites Program to Acquire, Rehabilitate, and Protect Existing Small Scale Housing	-	-	One-Time	\$200,000 in FY25 and \$150,000 in FY26 (total of \$350,000 over two years) "Capacity Building" grants to the Bay Area Community Land Trust to support expanded participation in the City's Small Sites Program.	Health, Housing, & Community Services
Hahn	X	CARE Program for Berkeley Fire	110,000	40,000	One-Time	\$40,000 per year for Pilot Project to Screen for Cancer; \$70,000 in FY25 (Furniture, Fixtures, and Equipment) upgrades to all Fire Stations; consider other items as part of AA01	Fire
Hahn	X	CARE Program for Berkeley Fire	103,000	206,000	On-Going	Fire Mechanic	Fire
Wengraf, Taplin, and Hahn	X	\$70,000 to Evaluate Pedestrian Safety and Implement Solutions on Euclid Avenue between Eunice Street and Bay View Place	70,000	-	One-Time	Evaluate Pedestrian Safety and Implement solutions on the short stretch of Euclid Ave between Eunice Ave and Bay View Place, including the crossings at Eunice and between Codornices Park and the Jane Hammond Field and the Berkeley Rose Garden and west side of Euclid.	Public Works

Fiscal Years 2025 and 2026 Adopted Budget General Fund Supported Requests and Referrals by Department (Continued)

Requestor	Budget Referral	Expenditure Type/Description	FY 2025 Adopted Funding	FY 2026 Adopted Funding	Type of Request	Reason for Request	Lead Department
Wengraf	X	Crossing Guard for Cragmont School	22,000	22,000	One-Time	Crossing Guard for Cragmont Elementary School at the intersection of Regal Rd. and Spruce Street.	Public Works
Wengraf, Humbert, and Taplin	X	City of Berkeley Annual Holocaust Remembrance Day	7,000	7,000	One-Time	City of Berkeley's Annual Holocaust Remembrance Day Program.	City Manager's Office - Office of Economic Development
Wengraf	X	Equipment for Hybrid Commission Meetings	110,000	-	One-Time	Infrastructure costs to conduct hybrid city commission meetings.	Information Technology / City Clerk
Wengraf	X	Civic Center Plan Phase III – Advancing Pre-Design & Construction Activities for Berkeley's Maudelle Shirek and Veterans Buildings	300,000	-	One-Time	Civic Center Plan Phase III.	Public Works
Kesarwani	X	RFP for Food Security Non-Profits	200,000	200,000	One-Time	RFP for Food Security Non-Profits	Health, Housing, & Community Services
Mayor Arreguin	X	UC Theater Concert and Careers Program	50,000	50,000	One-Time	Workforce training program for high school and college age youth to learn concert promotion, management and music industry. City has funded since 2017.	City Manager's Office - Office of Economic Development
Hahn and Humbert	X	Budget Referral and Technical Support for the Aurora Theatre Company	150,000	-	One-Time	One-time emergency grant of up to \$150,000 to the Aurora Theatre Company, pending information from staff about the availability of existing and other resources to support the organization. Conditioned on Aurora developing and submitting to the City a viable fiscal recovery plan within 9 months.	City Manager's Office - Office of Economic Development
Humbert and Bartlett	X	Additional Security Cameras at Intersections Experiencing Increased Violent Crime	150,000	-	One-Time	To install additional security cameras in District 3 and 8	Public Works
Hahn, Wengraf, Taplin, and Humbert	X	Funding to Protect Pedestrian Safety on Upper Marin Avenue	-	-	One-Time	Study and implementation of traffic control measures on upper Marin Avenue to address urgent safety needs for pedestrians. Reallocate up to \$200k from Hopkins project for this purpose.	Public Works

Fiscal Years 2025 and 2026 Adopted Budget General Fund Supported Requests and Referrals by Department (Continued)

Requestor	Budget Referral	Expenditure Type/Description	FY 2025 Adopted Funding	FY 2026 Adopted Funding	Type of Request	Reason for Request	Lead Department
Community Agency		Rising Sun Center for Opportunity	50,000	50,000	One-Time	Construction apprenticeship readiness program that offers intensive hands-on training along with a full year of job placement support and comprehensive wraparound services.	Health, Housing, & Community Services
Community Agency		Toolworks Inc/Lifelong- Site Based Tenancy Sustaining Services	47,665	47,665	One-Time	Provide case management to residents at UA Homes (74 units) and Erna P. Harris (34 units)	Health, Housing, & Community Services
Community Agency		Berkeley Flea Market	72,000		One-Time	To support maintenance and operations of the Flea Market given financial deficit and to create opportunities for staffing and programming augmentation to achieve financial stabilization	Planning

Measure U1 Budget and Forecast

	FY 2024 Adopted	FY 2024 Actuals	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Estimate	FY 2028 Estimate	FY 2029 Estimate
Revenues							
Beginning Fund Balance	\$24,772,756	\$14,800,640	\$7,399,686	\$8,148,756	\$5,813,676	\$750,799	(\$1,959,589)
ADD: U1 Fund Balance transferred from the General Fund							
ADD: Revenues	5,900,000	6,844,565	6,500,000	6,200,000	6,200,000	6,200,000	6,200,000
Total Revenues and Available Fund Balance	30,672,756	21,645,205	13,899,686	14,348,756	\$12,013,676	\$6,950,799	4,240,411
LESS: Total Expenses	7,027,248	14,245,519	5,750,930	8,535,080	11,262,877	8,910,388	6,450,628
Personnel Costs ⁽²⁾	1,706,383	811,199	2,350,930	2,438,624	2,560,555	2,701,548	2,850,628
HHCS (Measure O/Housing Trust Fund)	474,600	485,979	1,149,985	1,172,592	1,231,222	1,292,783	1,357,422
HHCS Staffing Study Phase 2 ⁽³⁾	453,242		411,593	432,173	453,781	476,470	500,294
HHCS Staffing Study Phase 3				411,593	432,173	466,746	504,086
Empty Homes Tax Staffing Costs & Admin Costs ⁽⁴⁾	372,000	94,650	372,000				
Finance (Rev Dev Position & Admin Costs)	406,541	230,570	417,352	422,266	443,379	465,548	488,826
Non-Personnel and Other Program Costs	5,320,865	13,434,320	3,400,000	6,096,456	8,702,322	6,208,840	3,600,000
Small Sites/Community Land Trusts							
1638 Stuart/Small Sites loan (BACLT) -Contract # 31900285		-	-	-	-	-	-
1638 Stuart/Small Sites loan (BACLT) -Contract # 31900285		-	-	-	-	-	-
2321-2323 10th St./Small Sites loan (NCLT) -disburse in escrow - Contract # 32100097			-	-	-	-	-
2321-2323 10th St. loan (NCLT) - Contract # 32100097			-	-	-	-	-
1685 Solano / Small Sites (BACLT) pending request		250,000					
Small Sites Program - unallocated		-	-	-	-	-	-
Blake Apartments							
Housing Trust Fund							
2001 Ashby predev (RCD) - Contract # 32000049							
2527 San Pablo Ave (SAHA) - Contract pending							
2012 Berkeley Way reserves (BRIDGE/BFHP) - Contract #32000250		3,023,365					
Housing Trust Fund Program ⁽⁷⁾	4,870,865				2,500,000	2,500,000	2,500,000
HTF Small Sites			2,500,000	2,500,000			
Development of New Housing Programs							
Capacity Building for Emerging Developers	200,000		0	200,000	200,000	200,000	200,000
Berkeley Unified School District Planning Grant		-	-	-	-	-	-
New Housing Programs/Land Trust/Coops		48,455	-	-	-	-	-
Review and Develop a Social Housing policy (Councilmember Taplin, Mayor Arreguin, Councilmembers Harrison and Hahn)		-	-	-	-	-	-
Anti-Displacement							
Rent Board (EDC & EBCLC)			550,000	550,000	550,000	550,000	550,000
East Bay Community Law Center (EBCLC)							
Housing Retention Program (EBCLC)							

Measure U1 Budget and Forecast

	FY 2024 Adopted	FY 2024 Actuals	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Estimate	FY 2028 Estimate	FY 2029 Estimate
Eviction Defense Center (EDC)	250,000	112,500	250,000	250,000	250,000	250,000	250,000
Housing Retention Program / Eviction Defense Flexible Housing Subsidy Pool (BACS)		-	100,000	100,000	100,000	100,000	100,000
Additional City Priorities							
Berkeley Relief Fund		-	-	-	-	-	-
Landlord Incentives for Section 8 Participation 1001, 1011 University Ave. acquisition		-	-	-	-	-	-
Project Homekey Reservation (Round 3)		8,500,000					
West Berkeley Shellmound/1900 Fourth Street acquisition		1,500,000					
Transfer to Housing Trust Fund per court order							
Encampment Resolution Fund 2 Grant Match- Insight Housing/Super 8 ⁽⁵⁾				2,496,456	2,535,186		
Encampment Resolution Fund 3 Grant Match- Dorothy Day House/ Howard Johnson ⁽⁶⁾				-	2,567,136	2,608,840	
Fiscal Year Surplus (Shortfall)	(1,127,248)	(7,400,954)	749,070	(2,335,080)	(5,062,877)	(2,710,388)	(250,628)
Ending Fund Balance	23,645,508	7,399,686	8,148,756	5,813,676	750,799	(1,959,589)	(2,210,216)

Notes:

(1) In FY 2021, a separate fund was created for Measure U1 with the General Fund revenues being transferred into the fund. Beginning negative fund balance due to split payroll charges to FY 2020.

(2) Personnel Costs from FY 2027 to FY 2029 assumes a 5% increase in salary and benefit costs.

(3) Consist of 1 Community Services Specialist I, 1 Program Manager II and \$10,000 for staffing costs

(4) Consists of Accounting Office Specialist III (Finance) 0.25 FTE - \$38,750; Rent Board costs for 1 FTE Associate Planner and 1 FTE Office Specialist II, Mailing Costs for Outreach and Noticing of \$10,000; and 7.4% Overhead Costs for Counselors, General Counsel, and Office of Executive Director. Funding in FY 25 and beyond may be shifted to General Fund once revenues are realized.